



**DoD Civilian Acquisition Workforce Personnel  
Demonstration Project**

**AcqDemo**

**Contribution-based Compensation and Appraisal  
System**

**CCAS**

**CAS2Net**

**For Employees  
Annual Appraisal**

**For Additional Information on AcqDemo and CCAS**

**<http://live.usaasc.info/policies-main/army-acquisition-demonstration-project-acqdemo-policy-9/9/2011>**

**procedure/**

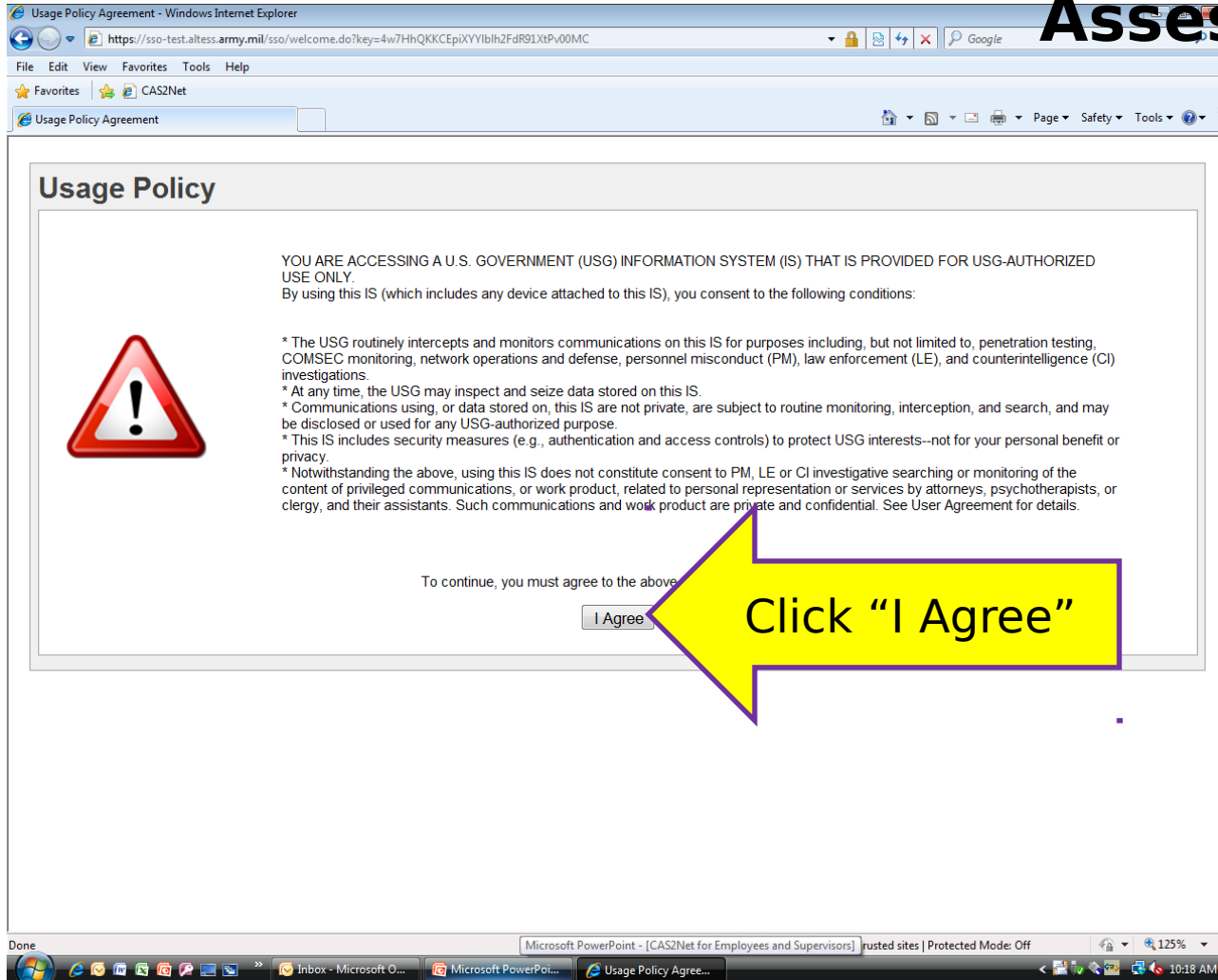


# CAS2Net Automated Tool Login

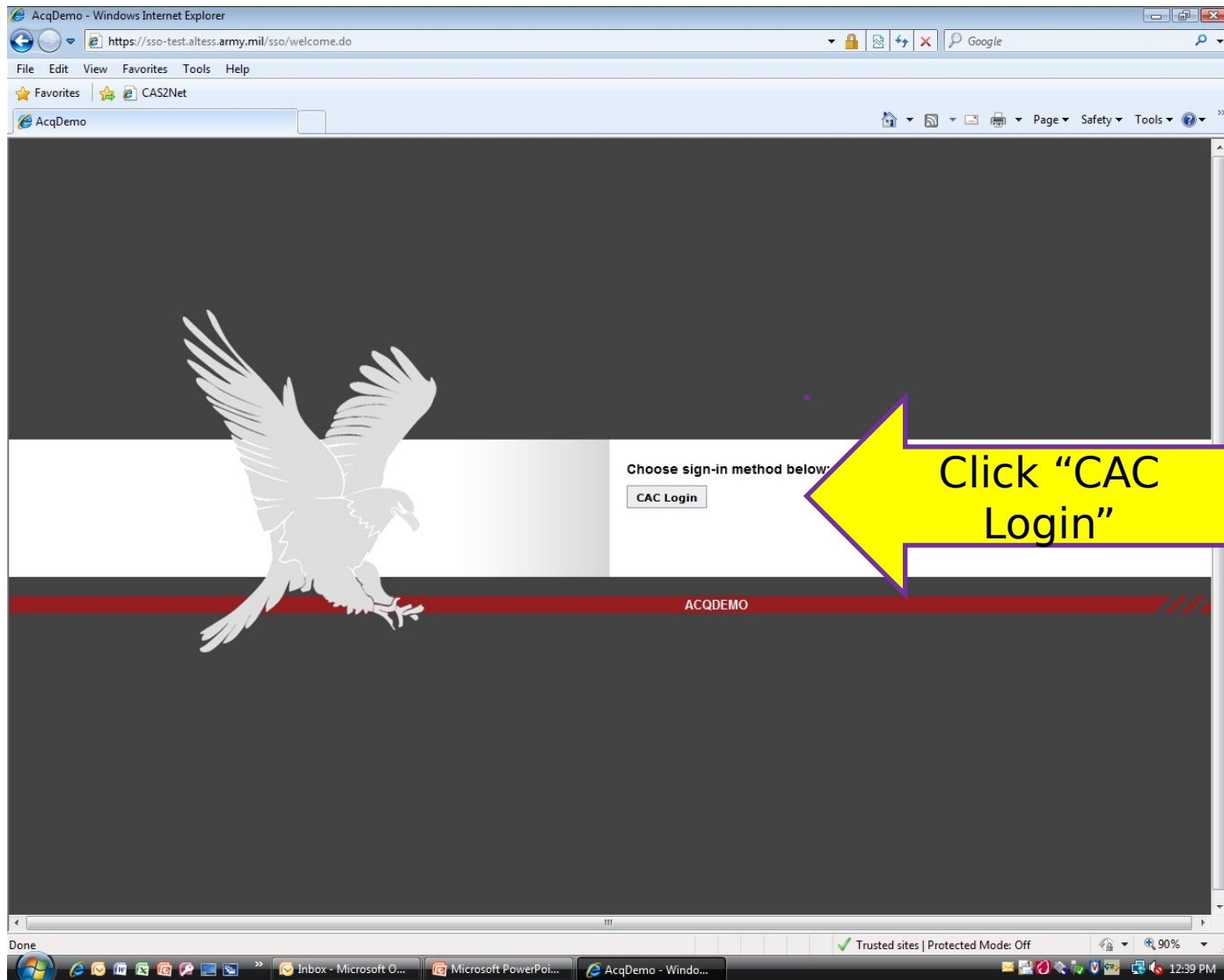
1. Open Internet Browser
2. Type in the URL

<https://acqdemoii.army.mil/cac/cas2net>

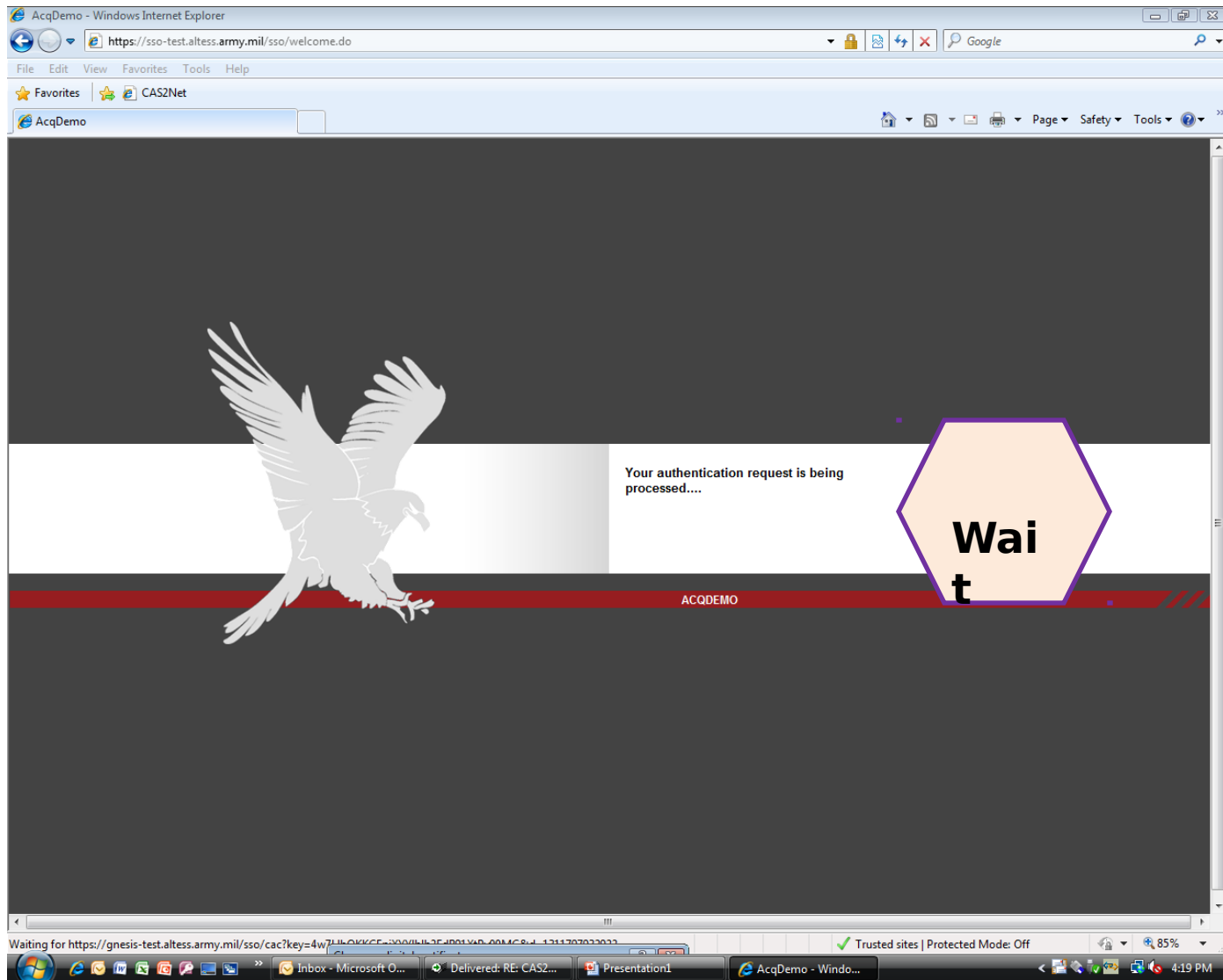
# CAS2Net Login Employee Annual Appraisal Self Assessment



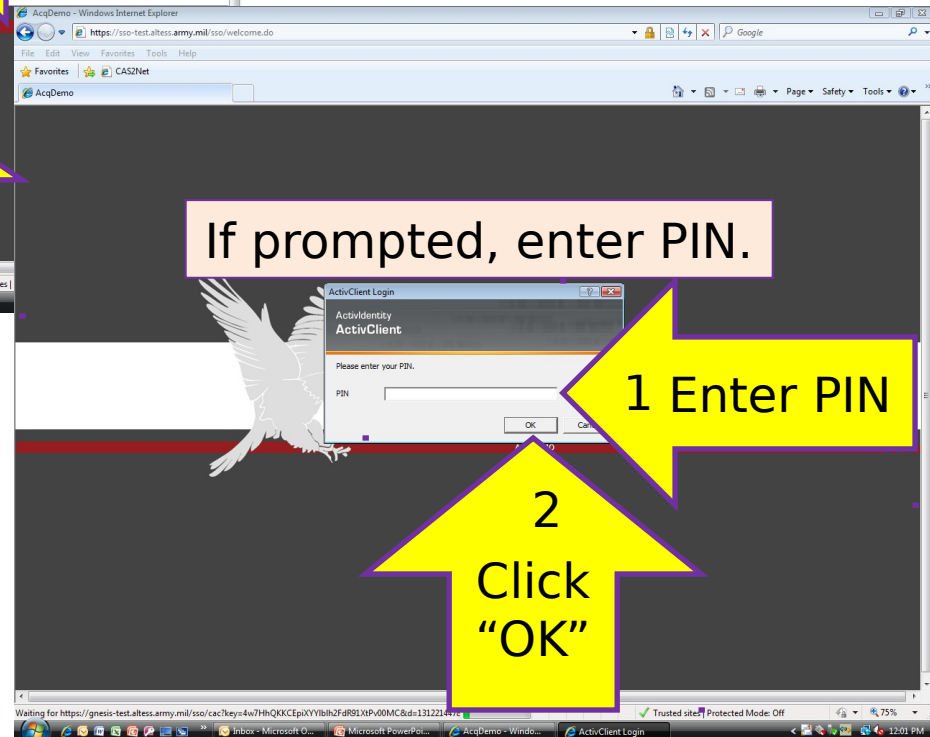
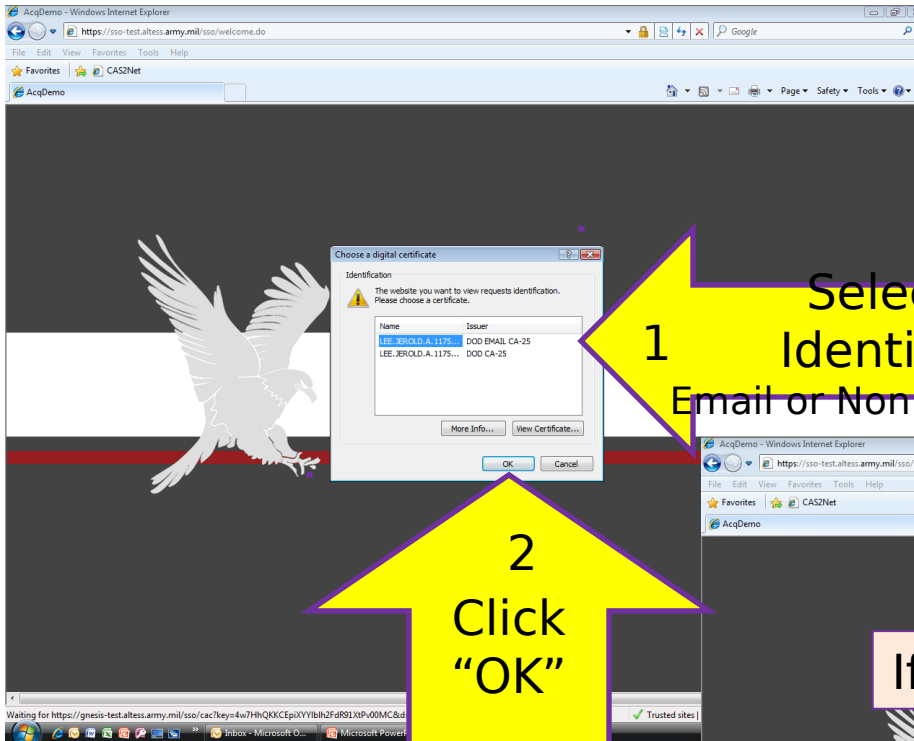
# CAS2Net Login



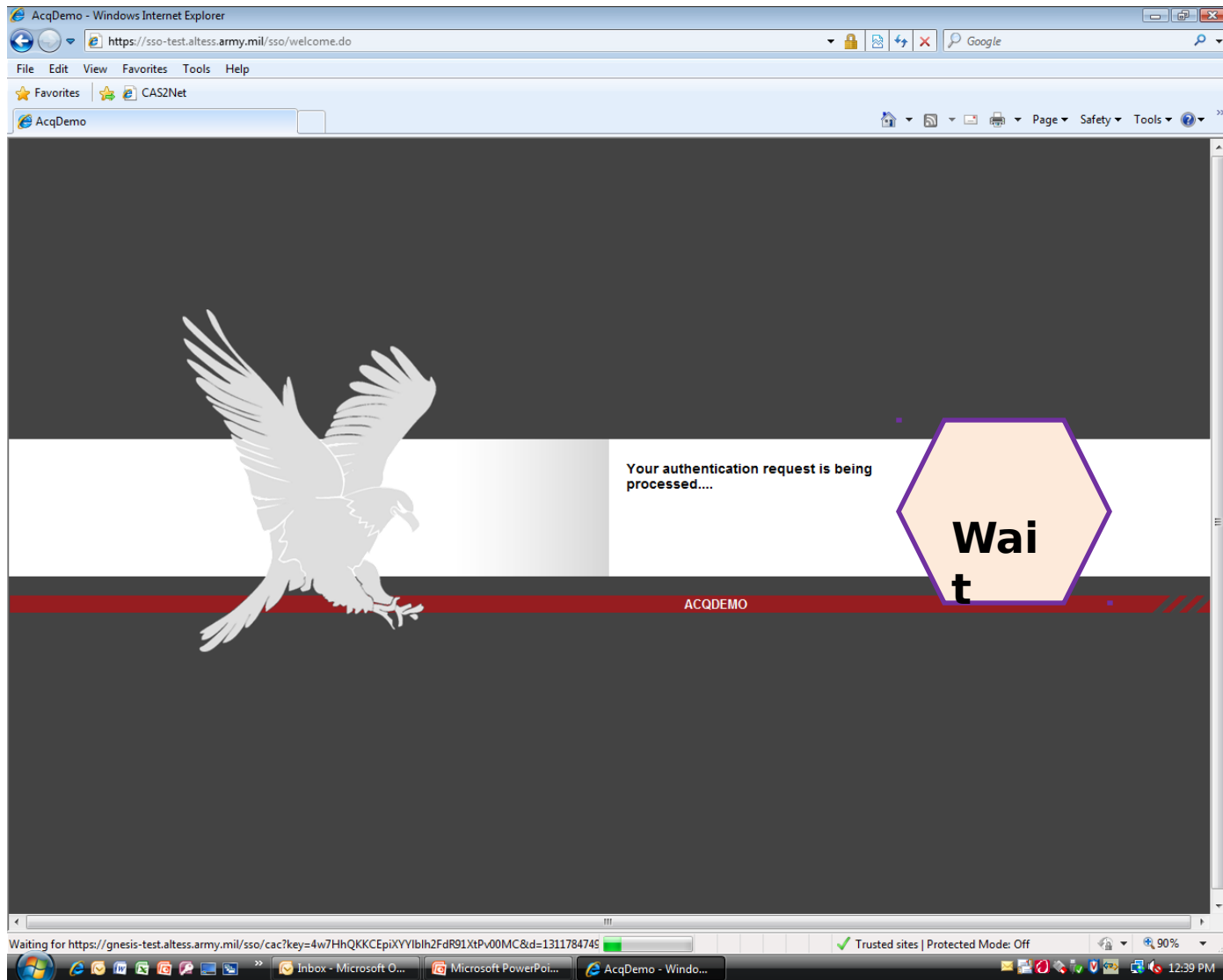
# CAS2Net Login

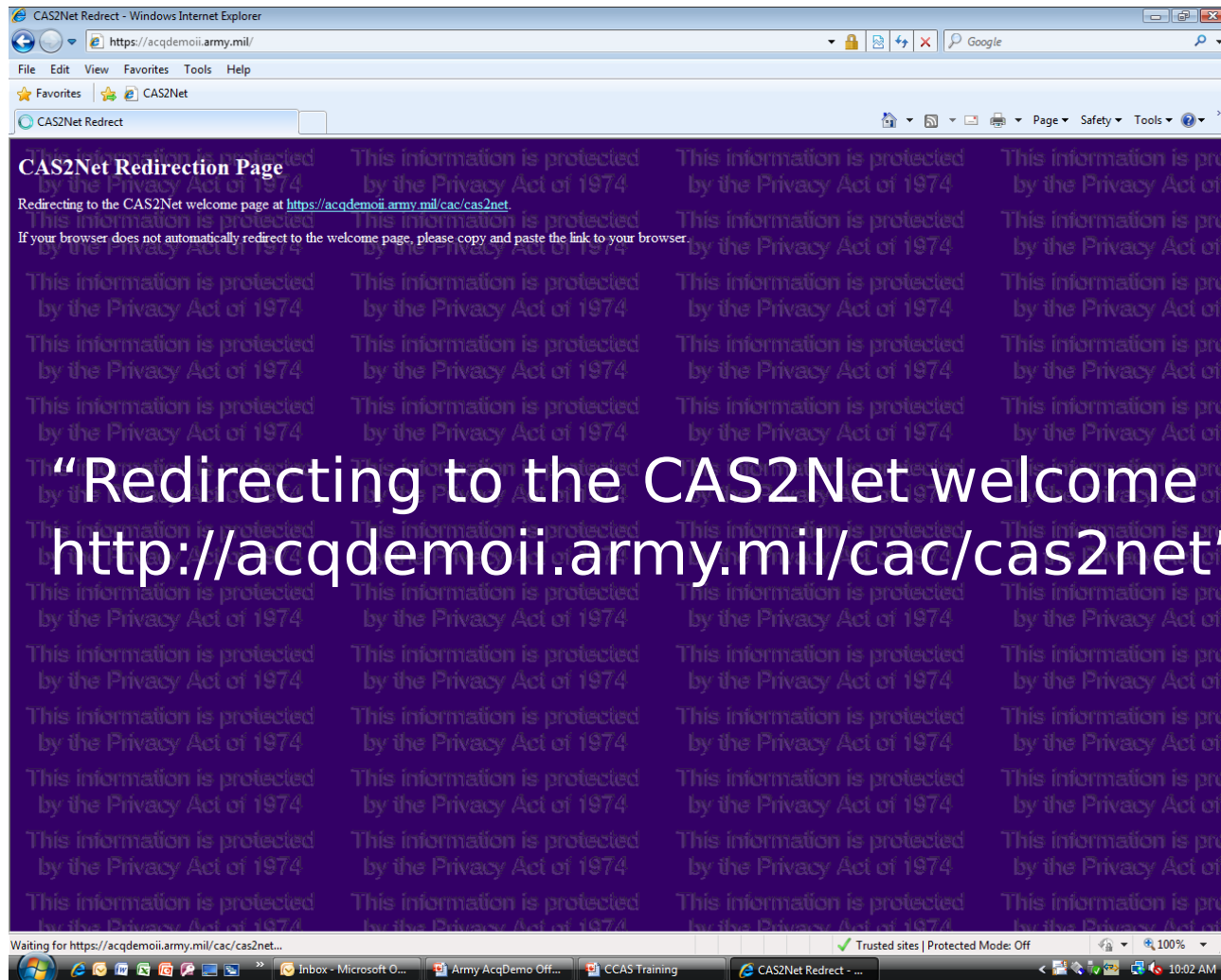


# CAS2Net Login

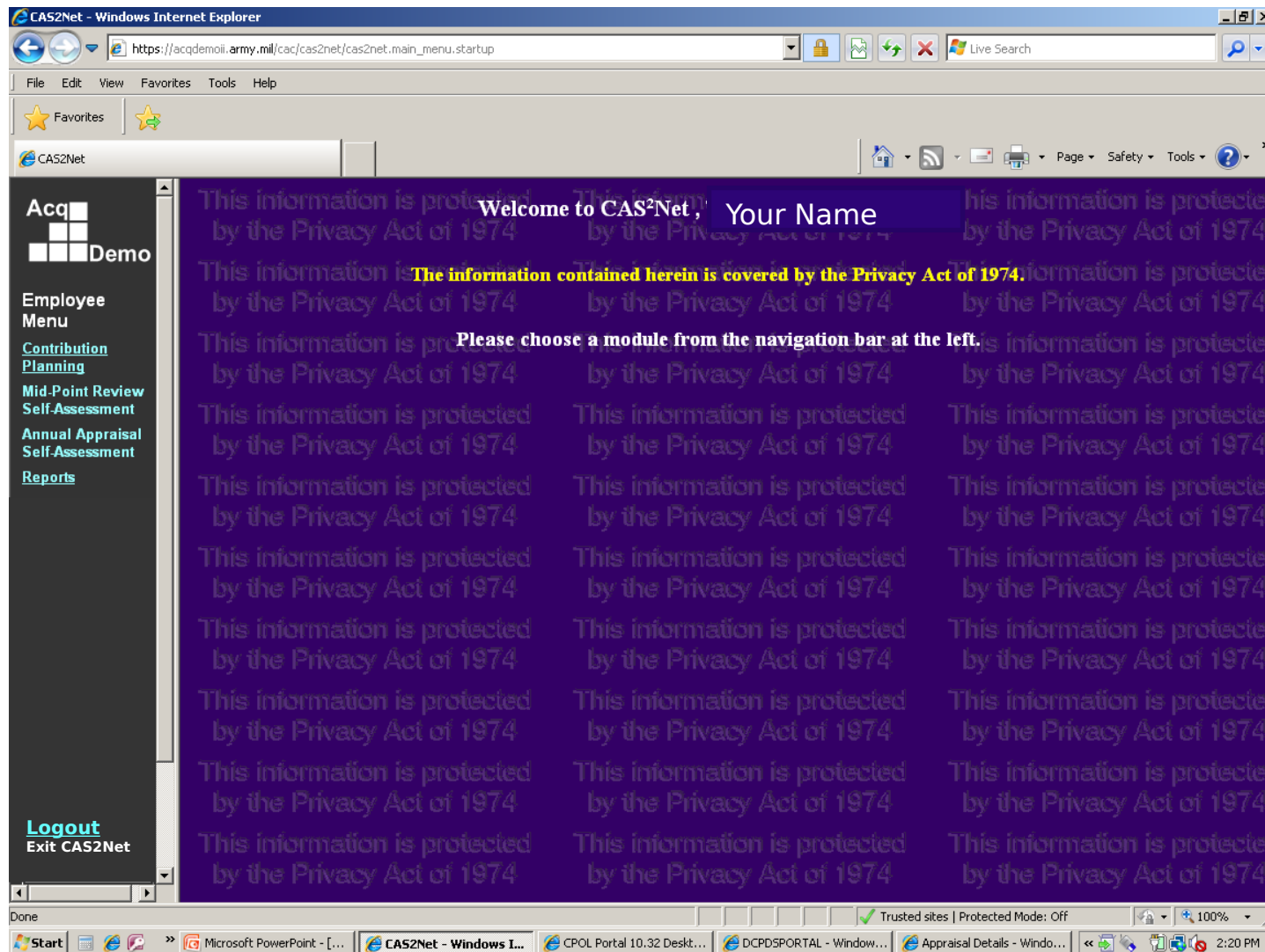


# CAS2Net Login

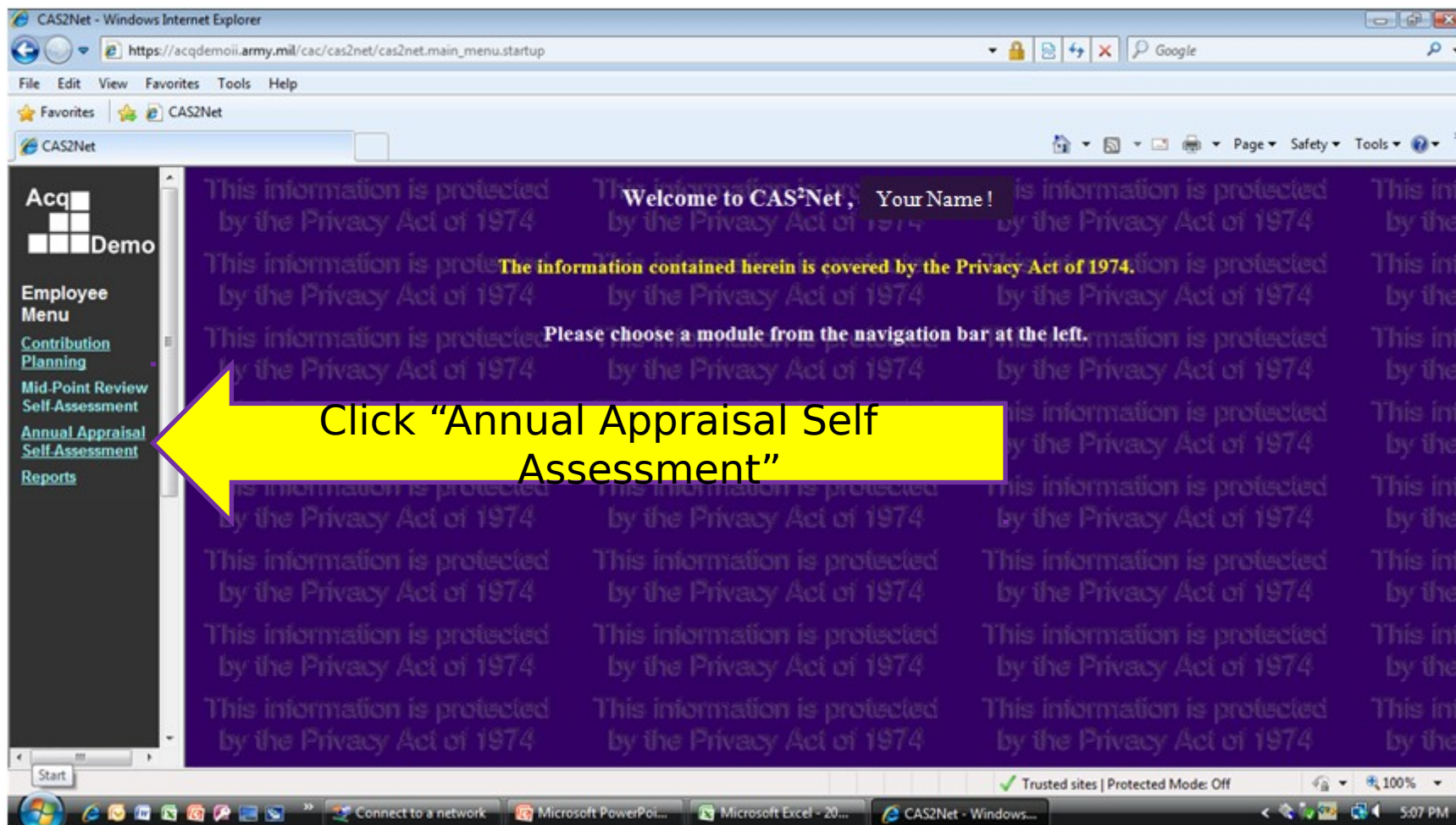








# CAS<sup>2</sup>Net Annual Appraisal Self Assessment



# Number of characters per factor for self assessment....

CAS2Net - Windows Internet Explorer  
https://acqdemo.army.mil/cac/cas2net/cas2net.main\_menu.startup

File Edit View Favorites Tools Help

Acq Demo

Employee Menu  
Contribution Planning  
Mid-Point Review  
Self-Assessment  
Annual Appraisal Self-Assessment  
Reports  
Logout  
Exit CAS2Net

## Annual Appraisal Self-Assessment for Your Name

Year: 2011

Broadband Level: III Occupational Series: 201 - Personnel Management Spec Career Path: NH - Business Management And Technical Management Professional Expected OCS: 78

Contribution Planning:

1. Pay for Performance Training  
Develop, modify and facilitate varied training courses to all Army Defense Intelligence Personnel System (DCIPS) and DoD/Army (AcqDemo) personnel pay-for-performance systems. Serve as NSPS, DCIPS and AcqDemo training courses for implementation Human Resource Management, Employee and Supervisor Overview and Data Maintainer/Administrator for NSPS & DCIPS CWB and
2. Pay-for-Performance Policy and Human Resources  
Develop, modify, coordinate and execute personnel & workforce management development program policy and processes.

Problem Solving Teamwork / Cooperation Customer Relations Leadership / Supervision Communication Resource Management

Employee Self-Assessment: (Characters used: 0 of 4000)

**4000 Characters**

**4000 Characters**

**4000 Characters**

**4000 Characters**

**4000 Characters**

**4000 Characters**

☐ Release to Supervisor

Save Exit

Done

Inbox - Microsoft Outlook

CAS2Net 11.1 for E...

CAS2Net - Windows...

Trusted sites | Protected Mode: Off

4:40 PM

# A start point for the CCAS Annual Appraisal Self Assessment is the NSPS Interim Review/Closeout

CAS2Net - Windows Internet Explorer

https://acqdemoii.army.mil/cac/cas2net/cas2net.main\_menu.startup

File Edit View Favorites Tools Help

Acq Demo

Employee Menu  
[Contribution Planning](#)  
[Mid-Point Review Self-Assessment](#)  
[Annual Appraisal Self-Assessment](#)  
[Reports](#)

## Annual Appraisal Self-Assessment for Your Name

Year: 2011

Broadband Level:	Occupational Series:	Career Path:	Expected OCS:
IV	301 - Specialist/Analyst	NH - Business Management And Technical Management Professional	97

Contribution Planning:

1. NSPS  
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo  
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)

Problem Solving / Teamwork / Cooperation / Customer Relations / Leadership / Supervision / Communication / Resource Management

Employee Self-Assessment: (Characters used)

☐ Release to Supervisor

Save

Trusted sites | Protected Mode: Off

9/9/2011

A source for your CCAS Annual Appraisal Self Assessment is your NSPS 1 Interim Review Self Assessment, see next slide.

2 Or if you want to skip the PAA, go to Slide 40.

# CAS<sup>2</sup>Net Annual Appraisal Self Assessment

Employee must have an approved performance plan in the NSPS PAA in order to copy the interim review self assessment or closeout self assessment from the PAA and paste to CAS2Net.

You will have to open another Internet browser for the PAA and keeping CAS2Net open for the copy and paste process.

The NSPS PAA URL is  
<http://www.cpol.army.mil>



# CAS<sup>2</sup>Net Annual Appraisal Self Assessment

Civilian Personnel Online | cpol.army.mil - Windows Internet Explorer

http://cpol.army.mil/

File Edit View Favorites Tools Help

★ Favorites ★

★ Civilian Personnel Online | cpol.army.mil

PORTAL LOGIN (CAC) AKO

Search our site

The U.S. Army has employed civilians since 1776 in support of men and women in uniform. The Department of Defense is America's oldest, largest, busiest, and most successful "company". Today, with over 350,000 civilian employees, the Army is the Department of Defense's largest federal employer.

**Hot News Links**

**CPMS Is Now DCPAS!**

25 July 2011 - Civilian Personnel Policy (CPP) and the Civilian Personnel Management Service (CPMS) have reorganized to meet the needs of our customers more effectively. CPMS now has a new name-Defense Civilian Personnel Advisory Service (DCPAS). [Read more.](#)

**Former JCS chief Shalikashvili dies**

23 July 2011 - Retired Army Gen. John Shalikashvili, has died at age 75, the Army said in a statement. Shalikashvili, the first foreign-born chairman of the Joint Chiefs of Staff, died Saturday morning at Madigan Army Medical Center in Washington state ... [Read more.](#)

**Fraud or Abuse Under FECA?**

On July 14, the Government Accountability Office (GAO) issued a Press Release requesting that anyone with information regarding fraud or abuse under the Federal Employees' Compensation Act (FECA) contact GAO directly at [workerscompfraud@gao.gov](mailto:workerscompfraud@gao.gov). [Read more.](#)

**Issues contacting AG-1 CP after E-mail Migration?**

On 27 June 2011, AG-1 CP at the Hoffman Complex migrated to the DISA Enterprise E-mail (EE). The migration was accomplished with a 92% success rate for the initial migration. [Read more.](#)

**Top Army Civilian Initiatives and News**

**Latest site update info is always at "What's New"**

**Harvard University Senior Executive Fellows (SEF) Program**

**Information and Resources for the Situation in Japan**

**HR Guidance for Emergencies**

**BRAC Information**

**Click here for Jobs and Career Opportunities**

**ARMY CIVILIAN EMPLOYMENT**

**Find Jobs & grow your career with Army Civilian Service!**

**Employee Portal**

→ [Portal CAC Employee Login](#) (Using Common Access Card - CAC)

→ [Click here for DCPDS/MvBiz/My Workplace/CSU](#) (to enter NSPS Appraisal info or to view your SF-50)

Trusted sites | Protected Mode: Off

Start Microsoft PowerPoint - [...] CAS2Net - Windows Inte... Civilian Personnel Onl...

2:35 PM

Click "Portal CAC Employee Login"

# CAS<sup>2</sup>Net Annual Appraisal Self Assessment

The screenshot shows a Windows Internet Explorer browser window displaying the Civilian Personnel Online (CPO) website at <http://cpol.army.mil/>. The browser's address bar and menu bar are visible. The website header includes the U.S. Army logo and the text "Civilian Personnel Online | cpol.army.mil". A message dialog box titled "Message from webpage" is open in the center, displaying a warning about accessing a U.S. Government (USG) Information System (IS) and listing conditions of use. The dialog box has an "OK" button. A large yellow arrow points to this button with the text "Click 'OK'". The website content includes a world map, a "Top Army Civilian Initiatives and News" section, and a "Click here for Jobs and Career Opportunities" link. The taskbar at the bottom shows the Start button and several open applications: Microsoft PowerPoint, CAS<sup>2</sup>Net - Windows Inte..., and Civilian Personnel Onli....

# CAS<sup>2</sup>Net Annual Appraisal Self Assessment

The screenshot displays a web browser window with the URL 'Civilian Personnel On-Line...'. The page content includes a 'PORTAL LOGIN (CAC)' section with a search bar, a 'Hot News Links' section with various news items, and a 'Top Army Civilian Initiatives and News' section. An 'ActivClient Login' dialog box is overlaid on the page, prompting the user to 'Please enter your PIN.' A yellow arrow points to the PIN input field with the text '1. Enter Pin'. Another yellow arrow points to the 'OK' button with the text '2. Click "OK"'. The taskbar at the bottom shows several open applications, including 'Inbox - Micros...', 'CAS2Net Auto...', 'CAS2Net - Win...', 'Civilian Person...', and 'ActivClient Log...'.



# CAS<sup>2</sup>Net Annual Appraisal Self Assessment

Civilian Personnel Online | cpol.army.mil - Windows Internet Explorer

http://cpol.army.mil/#

File Edit View Favorites Tools Help

★ Favorites

★ Civilian Personnel Online | cpol.army.mil

PORTAL LOGIN (CAC) AKO

Search our site

The U.S. Army has employed civilians since 1776 in support of men and women in uniform. The Department of Defense is America's oldest, largest, busiest, and most successful "company". Today, with over 350,000 civilian employees, the Army is the Department of Defense's largest federal employer.

Certificate validated. You will be logged into ACPOL shortly.

Waiting

Top Army Civilian Initiatives

Latest site update info is always at "What's New"

Harvard University Senior Executive Fellow

Information and Resources for the Situation

HR Guidance for Emergencies

BRAC Information

Click here for Jobs and Career Opportunities

ARMY CIVILIAN EMPLOYMENT

Find Jobs & grow your career with Army Civilian Service!

ISALUTE

Fraud or Abuse Under FECA?

On July 14, the Government Accountability Office (GAO) issued a Press Release requesting that anyone with information regarding fraud or abuse under the Federal Employees' Compensation Act (FECA) contact GAO directly at [workerscompfraud@gao.gov](mailto:workerscompfraud@gao.gov). [Read more.](#)

Issues contacting AG-1 CP after E-mail Migration?

On 27 June 2011, AG-1 CP at the Hoffman Complex migrated to the DISA Enterprise E-mail (EE). The migration was accomplished with a 92% success rate for the initial migration. [Read more.](#)

Employee Portal

→ Portal CAC Employee Login (Using Common Access Card - CAC)

→ Click here for DCPDS/MvBiz/My Workplace/CSU (to enter NSPS Appraisal info or to view your SF-50)

Revoked Certificate

DOD CA-21

Source:Cache

TUMBLEWEED Desktop Validator

Trusted sites | Protected Mode: On

Start Microsoft PowerPoint - [...] CAS2Net - Windows Inte... USAASC - Windows Inter... Civilian Personnel Online ... https://akocac.us.ar... 2:42 PM



# CAS<sup>2</sup>Net Annual Appraisal Self Assessment

CPOL Portal 10.32 Desktop - Windows Internet Explorer

https://acpol.army.mil/aka/cpolmain/

File Edit View Favorites Tools Help

★ Favorites

CPOL Portal 10.32 Desktop

Thursday, July 28, 2011 Logout

**Click "Employee"**

HOME EMPLOYEE CPOL > HOME

tim.zeitler Library Help Helpdesk

Welcome, tim.zeitler to the new CPOL Portal! You have successfully logged in.

**CPOL PORTAL**

The CPOL PORTAL is a one-stop site that provides access to all the information you may need as a Civilian Personnel employee. The Portal provides you with access to applications, information, news, benefits and much more. If you are a first time user please access the Portal Help for information on how to browse the Portal.

The latest CPOL Portal & Server Announcements

**Updated 07/28/11**

**- Release Notes:**

**As of 28 July 2011;**  
at 10:00 Eastern Time, the Portal was updated with the following:

- RPA Tracker Modules
  - Two new options, "Completed" and "Canceled" were added to the Search Status drop down list.

Welcome to the CPOL Library, your resource for knowledge and information.

- Benefits
- Civilian Expeditionary Workforce
- Civilian Plans & Strategies
- DCPDS JRE/JAVA and GHOSTVIEW software
- Emergency HR Guidance
- General Information
- Labor Relations
- Management - Employee Relations
- NAF - Nonappropriated Fund
- Non-Army Guidance (DoD, OPM)
- PERMISS
- Portal Library Homepage
- Position Classification

Welcome to the CPOL Links.

- AKO
- Account Request Information
- Career Management
- Civilian News
- Deputy Chief of Staff, G-1 & Entitlements
- US Army Homepage
- What's New?

**NSPS**  
National Security Personnel System

**RSS Read** Go!

**Military and Government Computer News Feed**

Trusted sites | Protected Mode: Off

Start Microsoft PowerPoint - [...] CAS2Net - Windows Inte... USAASC - Windows Inter... CPOL Portal 10.32 Des... 2:44 PM

# CAS<sup>2</sup>Net Annual Appraisal Self Assessment

The screenshot shows the CPOL Portal 10.32 Desktop interface. The browser window title is "CPOL Portal 10.32 Desktop - Windows Internet Explorer". The address bar shows the URL: [https://cpol.army.mil/aka/cpolmain/cpolmain.portal;JSESSIONID\\_cpolmain=QvpPTxtQb4CyDZVT0dqtrHbVGrXyPOH0sW16](https://cpol.army.mil/aka/cpolmain/cpolmain.portal;JSESSIONID_cpolmain=QvpPTxtQb4CyDZVT0dqtrHbVGrXyPOH0sW16). The page header includes the U.S. Army logo and the text "Cpol CIVILIAN PERSONNEL ON-LINE". The navigation bar has links for HOME, EMPLOYEE, MANAGER, and REPORTS. The user is logged in as "tim.zeitler". The main content area is divided into several sections: "My SF50", "My Position Description (PD)", "Employee Data", and "Links". A yellow arrow points to the "Go!" button next to the "My SF50" link. The text "Click 'Go'" is written inside the arrow.

**My SF50**

This allows you to view your SF50 Information.

Your view is:

- SF 50's dating from present back to the late 1990's.
- Only SF 50's from Army employment appears.

**My Position Description (PD)**

This allows you to view your Position Description (PD).

- This is your most current view of your PD.
- If your PD is not current or needs updated, contact your supervisor.

**Employee Data**

This allows you to view your own personnel information through the My Biz & My Workplace application within the Defense Civilian Personnel Data System (DCPDS).

You can:

- Access your account 24 hours a day/7 days a week from any workstation that is connected to (1) a .mil or .gov domain, or (2) a virtual private network (VPN) that is within a .mil or .gov domain.
- Access your personnel information immediately over a secure line.
- Access tab information for Appointment, Position, Personal, Salary, Benefits, Awards/Bonuses, and Performance information.
- Enter a Helpdesk Ticket to request a correction to your personnel record and/or provide feedback on the functionality of the tool.
- View Status of Helpdesk tickets you have entered.

**Links**

- Army Benefits Center - Civilian (ABC-C)
- Army Exit Survey
- CHRTAS - Apply for Training
- Competency Management System (CMS)

**Click "Go"**

# CAS<sup>2</sup>Net Annual Appraisal Self Assessment

CPOL Portal 10.32 Desktop - Windows Internet Explorer

https://acpol.army.mil/aka/cpolmain/cpolmain.portal?\_nfpb=true&\_windowLabel=myemployeeinfo\_1\_18\_state=maximize

File Edit View Favorites Tools Help

CPOL Portal 10.32 Desktop

Thursday, July 28, 2011 Logout

HOME EMPLOYEE MANAGER REPORTS

CPOL > Employee Info

tim.zeitler

Library Help Helpdesk

Employee Data

View Information

View Your Personnel Record

To view your Personnel record click the DCPDS/My Biz/My Workplace & My Workplace usersids.

**Employee - Click "My Biz"**

**Self Service Applications**

- My Biz
- My Workplace

**Helpdesk**

- Enter a new ticket
- Search for your Helpdesk Ticket
- Check the status of your OPEN Helpdesk tickets
- View all your CLOSED Helpdesk tickets

**Guidance**

- User Guide for Civilian Record Brief(CRB)
- User Guide for Employment Verification
- CPMS User Guide for CAC enabling DCPDS/My Biz & My Workplace
- Field descriptions
- My Biz User Guidance
- Quick Guide - CAC enabling DCPDS/My Biz & My Workplace
- Quick Guide - How to Submit CRB Helpdesk Tickets
- Quick Guide - How to Submit Helpdesk Tickets
- Quick Guide - Update your Education
- Quick Guide to DCPDS Citrix Solution
- My Biz Training History Helpdesk Tickets
- My Biz Training Inputting Completed Training
- Training Video

**Marketing Material**

DCPDS MY WORKPLACE

ATTENTION: The information contains Personal Information protected by the Privacy Act (5 USC 552a). Safeguard in accordance with Federal Register, 32 CFR Part 505, The Army Privacy Program, Final Ruling, 10 August 2006 as codified by AR 340-21 paragraphs 4-4c (personal information must be afforded at least the protection required for information designated "For Official Use Only." (See AR 340-17, chap IV.) to be protected in the same manner as For Official Use Only).

Done

Trusted sites | Protected Mode: Off

Start Microsoft PowerPoint - [...] CAS2Net - Windows Inte... USAASC - Windows Inter... CPOL Portal 10.32 Des... 2:47 PM



# CAS<sup>2</sup>Net Annual Appraisal Self Assessment

CPOL Portal 10.32 Desktop - Windows Internet Explorer

https://acpol.army.mil/aka/cpolmain/cpolmain.portal?\_nfpb=true&\_windowLabel=myemployeeinfo\_1\_18\_state=maximized

Message from webpage

**DOD NOTICE AND CONSENT BANNER**

You are accessing a U.S. Government (USG) Information System (IS) that is provided for USG-authorized use only.

By using this IS (which includes any device attached to this IS), you consent to the following conditions:

- The USG routinely intercepts and monitors communications on this IS for purposes including, but not limited to, penetration testing, COMSEC monitoring, network operations and defense, personnel misconduct (PM), law enforcement (LE), and counterintelligence (CI) investigations.
- At any time, the USG may inspect and seize data stored on this IS.
- Communications using, or data stored on, this IS are not private, are subject to routine monitoring, interception, and search, and may be disclosed or used for any USG-authorized purpose.
- This IS includes security measures (e.g., authentication and access controls) to protect USG interests--not for your personal benefit or privacy.
- Notwithstanding the above, using this IS does not constitute consent to PM, LE or CI investigative searching or monitoring of the content of privileged communications, or work product, related to personal representation or services by attorneys, psychotherapists, or clergy, and their assistants. Such communications and work product are private and confidential. See User Agreement for details.

OK

Click "OK"

CPOL Portal 10.32 Desktop

U.S. Army CIVILIAN PERSONNEL ON-LINE

HOME EMPLOYEE MANAGE

CPOL > Employee Info

Employee Data

View Information

Self Service Applications

My Biz

My Workplace

Helpdesk

Enter a new ticket

Search for your Helpdesk Ticket by

Check the status of your OPEN Helpdesk Ticket

View all your CLOSED Helpdesk Tickets

Guidance

User Guide for Civilian Record Briefing

User Guide for Employment Verification

CPMS User Guide for CAC enabling

Field descriptions

My Biz User Guidance

Quick Guide - CAC enabling DCPD

Quick Guide - How to Submit CRB

Quick Guide - How to Submit Helpdesk

Quick Guide - Update your Education

Quick Guide to DCPDS Citrix Solution

My Biz Training History Helpdesk Ticket

My Biz Training Inputting Complete Training Video

Marketing Material

DCPDS MY WORKPLACE

MY PERSONNEL INFORMATION

Thursday, July 28, 2011

Logout

Start

Microsoft PowerPoint - [...]

CAS<sup>2</sup>Net - Windows Internet Explorer

USAASC - Windows Internet Explorer

CPOL Portal 10.32 Desktop

https://compo.dcpds.

TUMBLEWEED Desktop Validator

# CAS<sup>2</sup>Net Annual Appraisal Self Assessment

The screenshot shows the DCPDS Portal login page. A yellow arrow points to the 'Login' button under the 'Returning Smart Card user?' section. The page includes a 'News and Information' sidebar, a 'Smart Card Access' section, and a 'Non-Smart Card Access' section. The bottom of the page features a navigation bar with links to Privacy Act, Accessibility, Privacy and Security Policy, and CPMS Information.

**News and Information**  
Last updated Jul 12, 2011  
15:00 CDT

**Announcing DoD's New DCPDS Portal** - with a "News and Information" section for employees (My Biz), managers (My Workplace) and HR Professional users!

The Telework Enhancement Act of 2010 mandates supervisors to determine telework eligibility for their employees and notify them of their eligibility status. On Jul 11, 2011, HR personnel will be responsible for any modifications necessary to the position telework indicator. Supervisors will update the employee telework eligibility through My Workplace. In addition, Supervisors are able to run reports which provide position and employee telework information.

**The Defense Civilian**

**Smart Card Access**

**Returning Smart Card user?** Login and select your non-email certificate when asked to choose a digital certificate. [Login](#)

**First time Smart Card user** or need to **make name changes?** Register before logging in. [Register](#)

**Authorized Non-Smart Card (Non-CAC) Access**

**Returning Non-Smart Card user (Non-CAC)?** Use the username and password fields below to login.

Portal Username:

Portal Password:

[Login](#) [Register](#)

**First time Non-Smart Card (Non-CAC) User?** Before using the DCPDS system, you must first register. [Register](#)

**Password problems?** You may go here if you have configured your account for automatic password resets. [Reset](#)

**Component Help Desk Information**

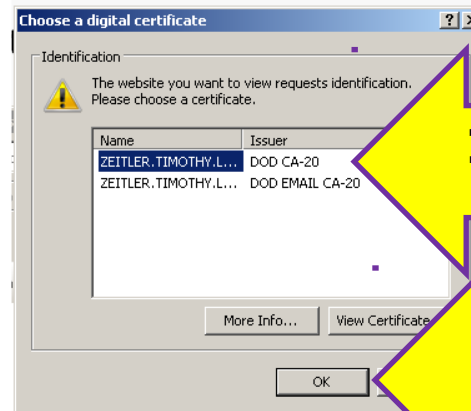
If you are having problems accessing this site, please select [Contact List](#) to locate and directly contact your Component Help Desk.

For additional information, check out our [Frequently Asked Questions \(FAQ\)](#)!

[Privacy Act](#) | [Accessibility](#) | [Privacy and Security Policy](#) | [CPMS Information](#)

Taskbar: Start | Microsoft PowerPoint - [...] | CAS<sup>2</sup>Net - Windows Inte... | USAASC - Windows Inter... | CPOL Portal 10.32 Desk... | Login : DCPDS Portal -... | 2:50 PM

# CAS<sup>2</sup>Net Annual Appraisal Self



**1. Select "Non Email" Identification**

**2. Click "OK"**









# CAS<sup>2</sup>Net Annual Appraisal Self Assessment

Oracle Applications Home Page - Windows Internet Explorer

https://pyxis.chrcs.army.mil:8007/OA\_HTML/OA.jsp?page=/oracle/apps/fnd/framework/navigate/webui/HomePG&homePage=Y&OAPB

File Edit View Favorites Tools Help

Favorites CAS2Net

Oracle Applications Home Page

Department of Defense

ICE MyBiz ICE PAA V3 FAQ Logout Preferences Help

Navigator

My Biz  
My Workplace

My Biz and associated web pages are used to allow DoD personnel access to information within a .mil or dodaea.mil logo.

**Employee - Click "My Biz"**

Favorites

Personalize

After using your browser to access DCPDS, close all of your browser windows and restart a new browser session. Sometimes the browser can hold that information in memory (e.g. cache, etc) and some web sites know where to look to find it. For more information [click here](#)

**My Biz:** Coming in July 2011! Education will be updated to convert 129 outdated instructional program (IP) codes to new IP codes. Click [here](#) for more information.

**My Workplace:** On July 11, 2011, Supervisors will be able to update or change existing employee telework eligibility for employees in their hierarchy. The Telework Enhancement Act of 2010 mandates supervisors to determine telework eligibility for their employees and notify them of their eligibility status. Updates or changes to employee telework eligibility can be accomplished through My Workplace > My Employee Information > Personal Tab > Update/Change Telework Eligibility Link. A report is available for supervisor which provides position and employee telework information.

**The Defense Civilian Personnel Data System (DCPDS) has been upgraded from Oracle® E-Business Suite 11i to Oracle® Release 12.** Aside from the screen color changes, there are only a few minor changes users may encounter, none of them affecting functionality. To see what these specific minor changes are, please go to this link: [R12 User Documentation\(PDF\)](#)

CPMS does not maintain Federal Long Term Care Insurance and Flexible Spending Account Programs.

- CPMS Homepage
- Federal Employees Dental and Vision Insurance Program
- Federal Long Term Care Insurance Program
- Flexible Spending Account
- MyPay
- NSPS Information
- OPM Health Benefits Homepage
- OPM Homepage
- OPM Life Insurance Homepage
- OPM Retirement Homepage
- SF182

Done

Slide 19 of 23 "Office Theme"

Inbox - Micro... Microsoft Po... CAS2Net - W... CPOL Portal ... DCPDSPORT... Oracle Applic...

12:44 PM



# CAS<sup>2</sup>Net Annual Appraisal Self Assessment

Oracle Applications Home Page - Windows Internet Explorer

https://pyxis.chrcs.army.mil:8007/OA\_HTML/OA.jsp?page=/oracle/apps/fnd/framework/navigate/webui/HomePG&akRegionApplicationI

Department of Defense

My Biz

- My Workplace
- My Information
- Update My Information
- Employment Verification
- Performance Appraisal Application (PAA)

Click "Performance Appraisal Application"

My Biz and associated web pages are web-based tools created by the Department of Defense (DoD) as part of the Defense Civilian Personnel Data System (DCPDS) to allow DoD personnel access to and management of their personal personnel records. The DoD MyBiz tool has no association with any private or other enterprise using logo.

Employees within the Department of Defense (DoD) are required to complete a performance appraisal every year. The 2010 mandates supervisors to determine telework eligibility for their employees and notify them of their eligibility status. Updates or changes to employee telework eligibility can be accomplished through My Workplace > My Employee Information > Personal Tab > Update/Change Telework Eligibility Link. A report is available for supervisor which provides position and employee telework information.

The Defense Civilian Personnel Data System (DCPDS) has been upgraded from Oracle® E-Business Suite 11i to Oracle® Release 12. Aside from the screen color changes, there are only a few minor changes users may encounter, none of them affecting functionality. To see what these specific minor changes are, please go to this link: [R12 User Documentation\(PDF\)](#)

CPMS does not maintain Federal Long Term Care Insurance and Flexible Spending Account Programs.

- CPMS Homepage
- Federal Employees Dental and Vision Insurance Program
- Federal Long Term Care Insurance Program
- Flexible Spending Account
- MyPay
- NSPS Information
- OPM Health Benefits Homepage
- OPM Homepage
- OPM Life Insurance Homepage
- OPM Retirement Homepage
- SF182

Slide 20 of 23 "Office Theme"

Trusted sites | Protected Mode: Off

12:44 PM

# Copy NSPS Interim Review

My Appraisals - Windows Internet Explorer

https://pyxis.chrcs.army.mil:8007/OA\_HTML/RF.jsp?function\_id=1021641&resp\_id=102056&resp\_appl\_id=8301&security\_group\_id=0&lan...

File Edit View Favorites Tools Help

My Appraisals

**warning:** The Performance Appraisal Application is designated for sensitive unclassified personnel information only. Do NOT enter classified information in this system. Unauthorized release of classified information is a violation of law and may lead to prosecution.

From the Main Page, you can create, update and view your Performance Plans; view and print part or an entire plan after it is created; and track the status of a plan. You can also search for completed plans by selecting the 'Show Completed Plans/Appraisals' link located at the bottom of this page.

To create a Performance Plan:

- Select 'Choose a Plan Type'
- Select Appraisal Plan Type
- Select the 'Go' button

To complete other actions described above:

- Select an option from the Action column
- Select the 'Go' button

**Important:** To become familiar with the columns, select the 'Need Help?' link.

**Appraisals of Lee, Jerold Anthony**

Create New Plan

--Choose a Plan Type-- Go

Records Displayed 10

Employee Name	Current Owner	Rating Official Name	Appraisal Year	Appraisal ID	Plan Approval Date	Type	Plan Status	Current PAA Status	Action
Last Name, First Name	Last Name, First Name	Last Name, First Name	2012	953443	18-Nov-2010	NSPS Approved	Interim in Progress	Update	Go

Select the link to search for completed plans.

[Show Completed Plans/Appraisals](#)

Done

Trusted sites | Protected Mode: Off

Connect to a n... Microsoft Powe... Microsoft Excel ... CPOL Portal 10.... DCPDSPORTAL ... My Appraisals -...

Click  
"Go"

# Copy NSPS Interim Review

Appraisal Details - Windows Internet Explorer

https://pyxis.chrcs.army.mil:8007/OA\_HTML/OA.jsp?page=/civdodhr/oracle/apps/per/nsps/paa/webui/CivPaaEmpMainApprPG&language=...

File Edit View Favorites Tools Help

Appraisal Details

**Performance Appraisal Application (PAA) Version 3.0**

Click "Interim Review"

Navigator Favorites ICE MyBiz ICE PAA V3 FAQ Home Logout Preferences

Transfer to Rating Official Track Progress Return to Main Page

Plan Interim Reviews Annual Appraisal Other Assessments Reports/Forms

Plan Details Mission Goals Job Objectives Create Unique (Optional) Approvals and Acknowledgments

**Plan Details**

This screen provides information...

• Update your... of your performance evaluation pe... your appraisal form based on this...

OR Click "Other Assessments"

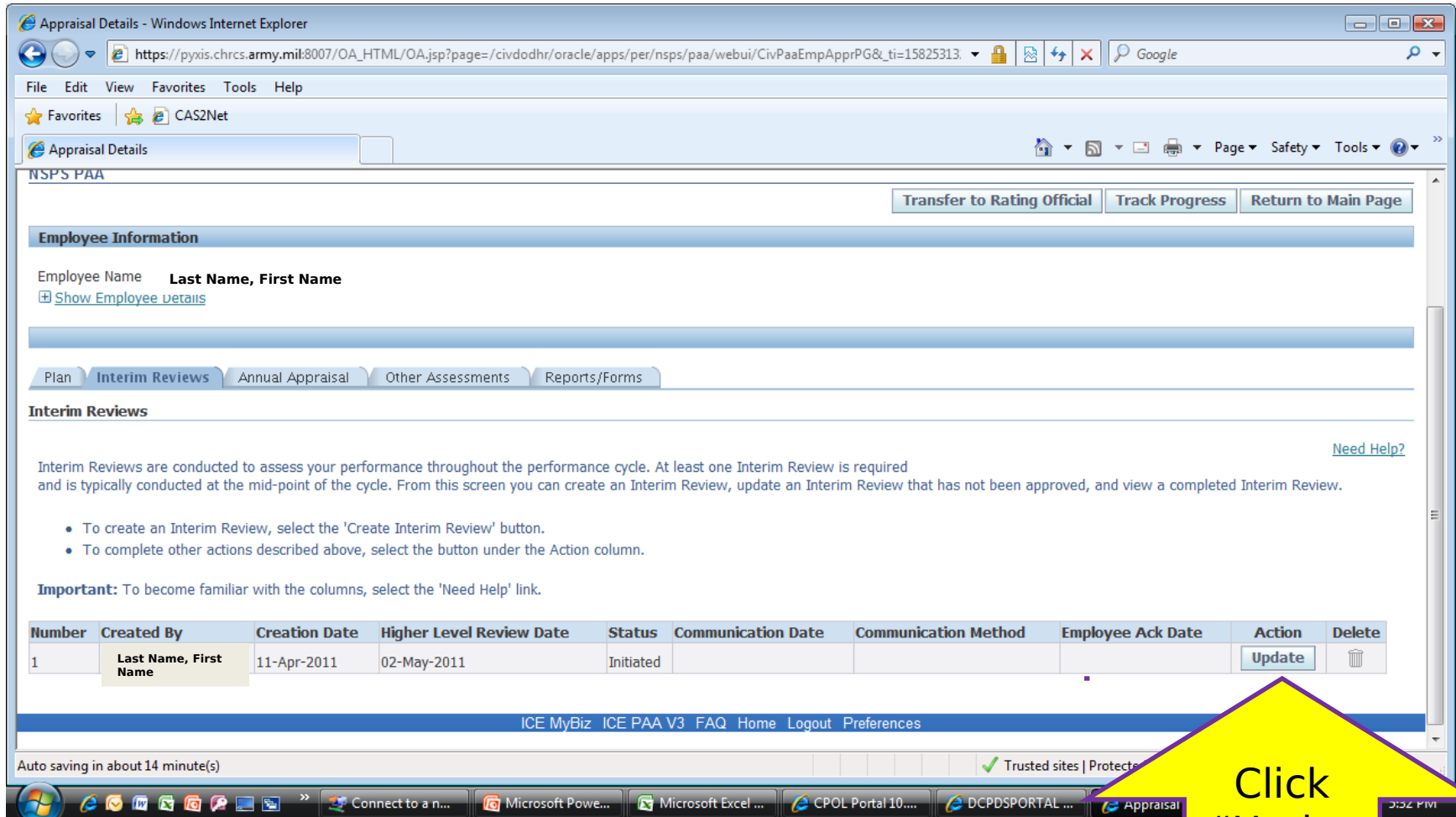
Auto saving in about 14 minute(s)

Trusted sites | Protected Mode: Off

Microsoft Excel ... CPOL Portal 10... DCPDSPORTAL ... Appraisal Detail...

5:32 PM

# Copy NSPS Interim Review



Appraisal Details - Windows Internet Explorer

https://pyxis.chrcs.army.mil:8007/OA\_HTML/OA.jsp?page=/civdodhr/oracle/apps/per/nsps/paa/webui/CivPaaEmpApprPG&\_ti=15825313

File Edit View Favorites Tools Help

NSPS PAA

Transfer to Rating Official Track Progress Return to Main Page

**Employee Information**

Employee Name **Last Name, First Name**  
[Show Employee Details](#)

Plan Interim Reviews Annual Appraisal Other Assessments Reports/Forms


**Interim Reviews**

[Need Help?](#)

Interim Reviews are conducted to assess your performance throughout the performance cycle. At least one Interim Review is required and is typically conducted at the mid-point of the cycle. From this screen you can create an Interim Review, update an Interim Review that has not been approved, and view a completed Interim Review.

- To create an Interim Review, select the 'Create Interim Review' button.
- To complete other actions described above, select the button under the Action column.

**Important:** To become familiar with the columns, select the 'Need Help' link.

Number	Created By	Creation Date	Higher Level Review Date	Status	Communication Date	Communication Method	Employee Ack Date	Action	Delete
1	Last Name, First Name	11-Apr-2011	02-May-2011	Initiated				Update	

ICE MyBiz ICE PAA V3 FAQ Home Logout Preferences

Auto saving in about 14 minute(s)

Trusted sites | Protected

Click "Update"



# Copy NSPS Interim Review

Oracle Applications - Windows Internet Explorer

https://pyxis.chrcs.army.mil:8007/OA\_HTML/OA.jsp?page=/civdodhr/oracle/apps/per/nsps/paa/webui/CivPaaEmpApprPG&\_ti=15825313

File Edit View Favorites Tools Help

Interim Review Initiator Last Name, First

Interim Review Status

Assessments Approvals and Acknowledgments

Assessments

Select the 'My Journal' link to refer to or copy and paste any self-assessment information

This screen allows you to write your self-assessment. Use the appropriate Performance Indicator and Contributing Factor benchmark descriptors to write your self-assessment.

- Select the 'Radio' button next to the Job Objective you want to update.
- Once you have completed your self-assessment for each Job Objective, select the 'Return to Interim Reviews Tab' button, then select the 'Transfer to Rating' button.

Job Objectives

Select	Number	Job Objective Title	Status	Weight % (Optional)
<input checked="" type="radio"/>	1	NSPS	APPROVED	35
<input type="radio"/>	2	AcqDemo	APPROVED	35
<input type="radio"/>	3	DCIPS	APPROVED	10
<input type="radio"/>	4	Supervisory Objective	APPROVED	10
<input type="radio"/>	5	CLP	APPROVED	10

Job Objective

Auto saving in about 14 minute(s)

Trusted sites | Protected Mode: Off

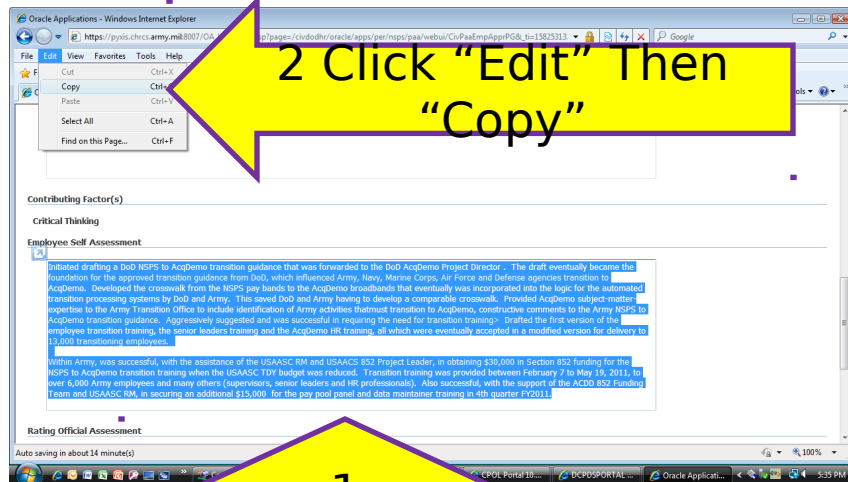
5:33 PM

# Copy NSPS Interim Review

3 Paste to a Word doc  
Or paste to CAS2Net

2 Click "Edit" Then  
"Copy"

1  
Highlight



Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance from DoD, which influenced Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo. Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk. Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressively suggested and was successful in requiring the need for transition training> Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo HR training, all which were eventually accepted in a modified version for delivery to 13,000 transitioning employees.

Within Army, was successful, with the assistance of the USAASC RM and USAACS 852 Project Leader, in obtaining \$30,000 in Section 852 funding for the NSPS to AcqDemo transition training when the USAASC TDY budget was reduced. Transition training was provided between February 7 to May 19, 2011, to over 6,000 Army employees and many others (supervisors, senior leaders and HR professionals). Also successful, with the support of the ACDD 852 Funding Team and USAASC RM, in securing an additional \$15,000 for the pay pool panel and data maintainer training in 4th quarter FY2011.

# Copy NSPS Interim Review

Scroll  
Down for  
Interim  
Assessment  
for OBJ  
2

Select	Number	Job Objective Title	Status	Weight % (Optional)
<input type="radio"/>	1	NSPS	APPROVED	35
<input checked="" type="radio"/>	2	AcqDemo	APPROVED	35
<input type="radio"/>	3	DCPS	APPROVED	10
<input type="radio"/>	4	Supervisory Objective	APPROVED	10
<input type="radio"/>	5	CLP	APPROVED	10

**Job Objective**

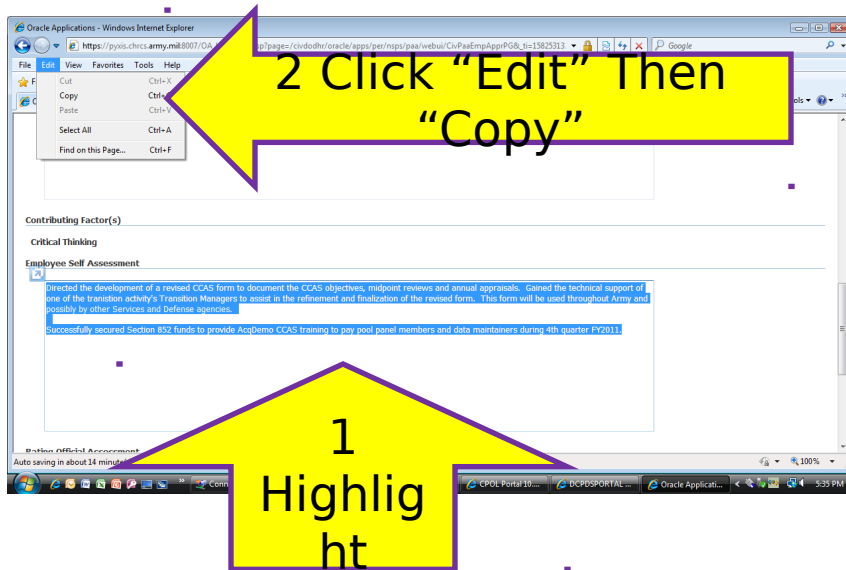
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition.

Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director . The draft eventually became the foundation for the approved transition guidance from DoD, which influenced Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo. Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk. Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressively suggested and was successful in requiring the need for transition training> Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo HR training, all which were eventually accepted in a modified version for delivery to 13,000 transitioning employees.

Within Army, was successful, with the assistance of the USAASC RM and USAACS 852 Project Leader, in obtaining \$30,000 in Section 852 funding for the NSPS to AcqDemo transition training when the USAASC TDY budget was reduced. Transition training was provided between February 7 to May 19, 2011, to over 6,000 Army employees and many others (supervisors, senior leaders and HR professionals). Also successful, with the support of the ACDD 852 Funding Team and USAASC RM, in securing an additional \$15,000 for the pay pool panel and data maintainer training in 4th quarter FY2011.



# Copy NSPS Interim Review



Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance from DoD, which influenced Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo. Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk. Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressively suggested and was successful in requiring the need for transition training> Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo HR training, all which were eventually accepted in a modified version for delivery to 13,000 transitioning employees.

Within Army, was successful, with the assistance of the USAASC RM and USAACS 852 Project Leader, in obtaining \$30,000 in Section 852 funding for the NSPS to AcqDemo transition training when the USAASC TDY budget was reduced. Transition training was provided between February 7 to May 19, 2011, to over 6,000 Army employees and many others (supervisors, senior leaders and HR professionals). Also successful, with the support of the ACDD 852 Funding Team and USAASC RM, in securing an additional \$15,000 for the pay pool panel and data maintainer training in 4th quarter FY2011.

Directed the development of a revised CCAS form to document the CCAS objectives, midpoint reviews and annual appraisals. Gained the technical support of one of the transition activity's Transition Managers to assist in the refinement and finalization of the revised form. This form will be used by Army and possibly by other Services and Defense Agencies. Successfully secured Section 852 funds to provide AcqDemo CCAS training to pay pool panel members and data maintainers during 4th quarter FY2011.

3  
Paste to a Word doc  
Or paste to CAS2Net

# Copy NSPS Interim Review

Scroll  
Down for  
Interim  
Assessment  
for OBJ  
3

Select	Number	Job Objective Title	Status	Weight % (Optional)
<input type="radio"/>	1	NSPS	APPROVED	35
<input type="radio"/>	2	AcqDemo	APPROVED	35
<input checked="" type="radio"/>	3	DCPS	APPROVED	10
<input type="radio"/>	4	Supervisory Objective	APPROVED	10
<input type="radio"/>	5	CLP	APPROVED	10

**Job Objective**

Ensure DCPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures.

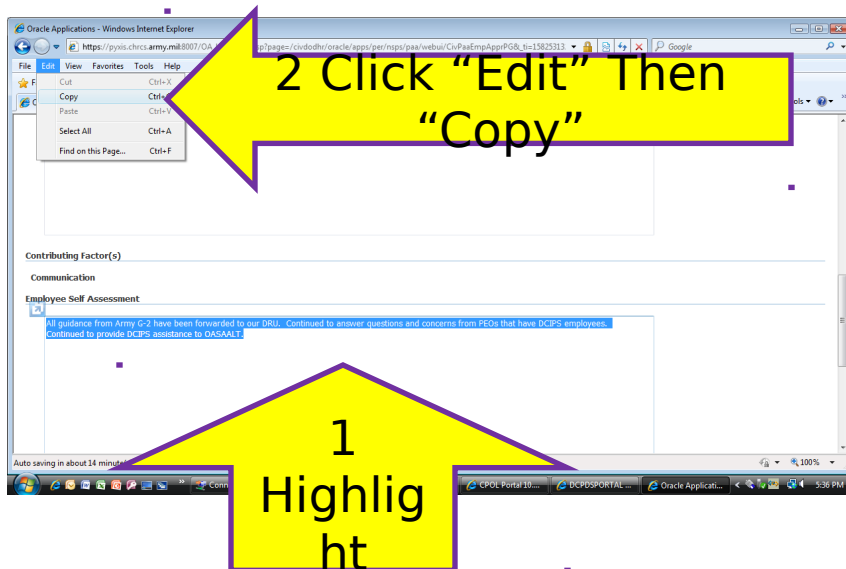
Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance from DoD, which influenced Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo. Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk. Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressively suggested and was successful in requiring the need for transition training> Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo HR training, all which were eventually accepted in a modified version for delivery to 13,000 transitioning employees.

Within Army, was successful, with the assistance of the USAASC RM and USAACS 852 Project Leader, in obtaining \$30,000 in Section 852 funding for the NSPS to AcqDemo transition training when the USAASC TDY budget was reduced. Transition training was provided between February 7 to May 19, 2011, to over 6,000 Army employees and many others (supervisors, senior leaders and HR professionals). Also successful, with the support of the ACDD 852 Funding Team and USAASC RM, in securing an additional \$15,000 for the pay pool panel and data maintainer training in 4th quarter FY2011.

Directed the development of a revised CCAS form to document the CCAS objectives, midpoint reviews and annual appraisals. Gained the technical support of one of the transition activity's Transition Managers to assist in the refinement and finalization of the revised form. This form will be used throughout Army and possibly by other Services and Defense agencies.

Successfully secured Section 852 funds to provide AcqDemo CCAS training to pay pool panel members and data maintainers during 4th quarter FY2011.

# Copy NSPS Interim Review



Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance from DoD, which influenced Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo. Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk. Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressively suggested and was successful in requiring the need for transition training> Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo HR training, all which were eventually accepted in a modified version for delivery to 13,000 transitioning employees.

Within Army, was successful, with the assistance of the USAASC RM and USAACS 852 Project Leader, in obtaining \$30,000 in Section 852 funding for the NSPS to AcqDemo transition training when the USAASC TDY budget was reduced. Transition training was provided between February 7 to May 19, 2011, to over 6,000 Army employees and many others (supervisors, senior leaders and HR professionals). Also successful, with the support of the ACDD 852 Funding Team and USAASC RM, in securing an additional \$15,000 for the pay pool panel and data maintainer training in 4th quarter FY2011.

Directed the development of a revised CCAS form to document the CCAS objectives, midpoint reviews and annual appraisals. Gained the technical support of one of the transition activity's Transition Managers to assist in the refinement and finalization of the revised form. This form will be used throughout Army and possibly by other Services and Defense agencies.

Successfully secured Section 852 funds to provide AcqDemo CCAS training to pay pool panel members and data maintainers during 4th quarter FY2011.

Meeting the objective of the transition activity to ensure that all guidance from Army G-2 have been forwarded to our DRU. Continued to provide DCIPS assistance to OASAAALT.

3  
Paste to a Word doc  
Or paste to CAS2Net



# Copy NSPS Interim Review

Scroll  
Down for  
Interim  
Assessment  
for OBJ  
4

Oracle Applications - Windows Internet Explorer

https://sys.chcs.army.mil/8007/OA\_HTML/OA.jsp?pages/cvdothr/oracle/apps/pe/nsps/paa/webui/CvDoThr

File Edit View Favorites Tools Help

Assessments Approvals and Acknowledgments

Assessments

Select the 'My Journal' link to refer to or copy and paste any self-assessment information

This screen allows you to write your self-assessment. Use the appropriate Performance Indicator and Contributing Factor below.

- Select the 'Radio' button next to the Job Objective you want to update.
- Once you have completed your self-assessment for each Job Objective, select the 'Return to Interim Reviews Tab' button, then select the 'My Journal' button.

Job Objectives

Select	Number	Job Objective Title	Status	Weight % (Optional)
<input type="radio"/>	1	NSPS	APPROVED	35
<input type="radio"/>	2	AcqDemo	APPROVED	35
<input type="radio"/>	3	DCIPS	APPROVED	10
<input checked="" type="radio"/>	4	Supervisory Objective	APPROVED	10
<input type="radio"/>	5	CLP	APPROVED	10

Job Objective

Execute full range of human resources including performance management IAW SCFR9901.409 and fiscal responsibilities within established timelines IAW applicable regulations. Adhere to merit principles. Develop a vision for the work unit; align performance expectations with organization mission, goals and

Auto saving in about 14 minute(s)

Trusted sites | Protected Mode: Off

5:37 PM

Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance from DoD, which influenced Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo. Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk. Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressively suggested and was successful in requiring the need for transition training> Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo HR training, all which were eventually accepted in a modified version for delivery to 13,000 transitioning employees.

Within Army, was successful, with the assistance of the USAASC RM and USAACS 852 Project Leader, in obtaining \$30,000 in Section 852 funding for the NSPS to AcqDemo transition training when the USAASC TDY budget was reduced. Transition training was provided between February 7 to May 19, 2011, to over 6,000 Army employees and many others (supervisors, senior leaders and HR professionals). Also successful, with the support of the ACDD 852 Funding Team and USAASC RM, in securing an additional \$15,000 for the pay pool panel and data maintainer training in 4th quarter FY2011.

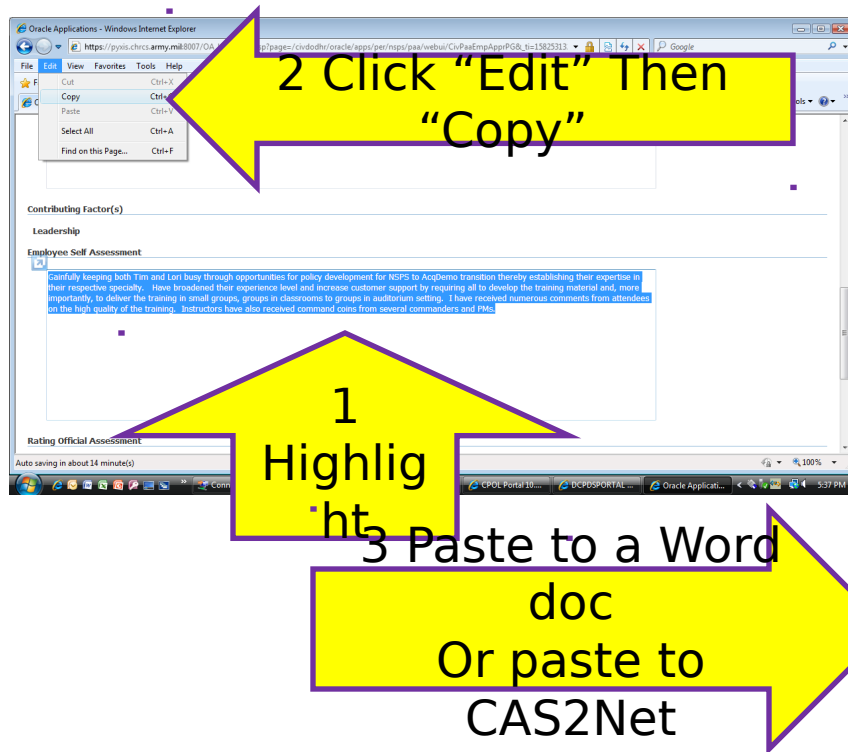
Directed the development of a revised CCAS form to document the CCAS objectives, midpoint reviews and annual appraisals. Gained the technical support of one of the transition activity's Transition Managers to assist in the refinement and finalization of the revised form. This form will be used throughout Army and possibly by other Services and Defense agencies.

Successfully secured Section 852 funds to provide AcqDemo CCAS training to pay pool panel members and data maintainers during 4th quarter FY2011.

Meeting the objective.

All guidance from Army G-2 have been forwarded to our DRU. Continued to answer questions and concerns from PEOs that have DCIPS employees. Continued to provide DCIPS assistance to OASAALT

# Copy NSPS Interim Review



Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance from DoD, which influenced Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo. Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk. Provided AcqDemo subject-matter expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressively suggested and was successful in requiring the need for transition training. Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo HR training, all which were eventually accepted in a modified version for delivery to 13,000 transitioning employees.

Within Army, was successful, with the assistance of the USAASC RM and USAACS 852 Project Leader, in obtaining \$30,000 in Section 852 funding for the NSPS to AcqDemo transition training when the USAASC TDY budget was reduced. Transition training was provided between February 7 to May 19, 2011, to over 6,000 Army employees and many others (supervisors, senior leaders and HR professionals). Also successful, with the support of the ACDD 852 Funding Team and USAASC RM, in securing an additional \$15,000 for the pay pool panel and data maintainer training in 4th quarter FY2011.

Directed the development of a revised CCAS form to document the CCAS objectives, midpoint reviews and annual appraisals. Gained the technical support of one of the transition activity's Transition Managers to assist in the refinement and finalization of the revised form. This form will be used throughout Army and possibly by other Services and Defense agencies.

Successfully secured Section 852 funds to provide AcqDemo CCAS training to pay pool panel members and data maintainers during 4th quarter FY2011.

Meeting the objective.

All guidance from Army G-2 have been forwarded to our DRU. Continued to answer questions and concerns from PEOs that have DCIPS employees. Continued to provide DCIPS assistance to OASAAIT

Gainfully keeping both Tim and Lori busy through opportunities for policy development for NSPS to AcqDemo transition thereby establishing their expertise in their respective specialty. Have broadened their experience level and increase customer support by requiring all to develop the training material and, more importantly, to deliver the training in small groups, groups in classrooms to groups in auditorium setting. I have received numerous comments from attendees on the high quality of the training. Instructors have also received command coins from several commanders and PMs.

# Copy NSPS Interim Review

Scroll  
Down for  
Interim  
Assessment  
for OBJ  
5

Select	Number	Job Objective Title	Status	Weight % (Optional)
<input type="radio"/>	1	NSPS	APPROVED	35
<input type="radio"/>	2	AcqDemo	APPROVED	35
<input type="radio"/>	3	DCIPS	APPROVED	10
<input type="radio"/>	4	Supervisory Objective	APPROVED	10
<input checked="" type="radio"/>	5	CLP	APPROVED	10

Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance from DoD, which influenced Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo. Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk. Provided AcqDemo subject-matter expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressively suggested and was successful in requiring the need for transition training. Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo HR training, all which were eventually accepted in a modified version for delivery to 13,000 transitioning employees.

Within Army, was successful, with the assistance of the USAASC RM and USAACS 852 Project Leader, in obtaining \$30,000 in Section 852 funding for the NSPS to AcqDemo transition training when the USAASC TDY budget was reduced. Transition training was provided between February 7 to May 19, 2011, to over 6,000 Army employees and many others (supervisors, senior leaders and HR professionals). Also successful, with the support of the ACDD 852 Funding Team and USAASC RM, in securing an additional \$15,000 for the pay pool panel and data maintainer training in 4th quarter FY2011.

Directed the development of a revised CCAS form to document the CCAS objectives, midpoint reviews and annual appraisals. Gained the technical support of one of the transition activity's Transition Managers to assist in the refinement and finalization of the revised form. This form will be used throughout Army and possibly by other Services and Defense agencies.

Successfully secured Section 852 funds to provide AcqDemo CCAS training to pay pool panel members and data maintainers during 4th quarter FY2011.

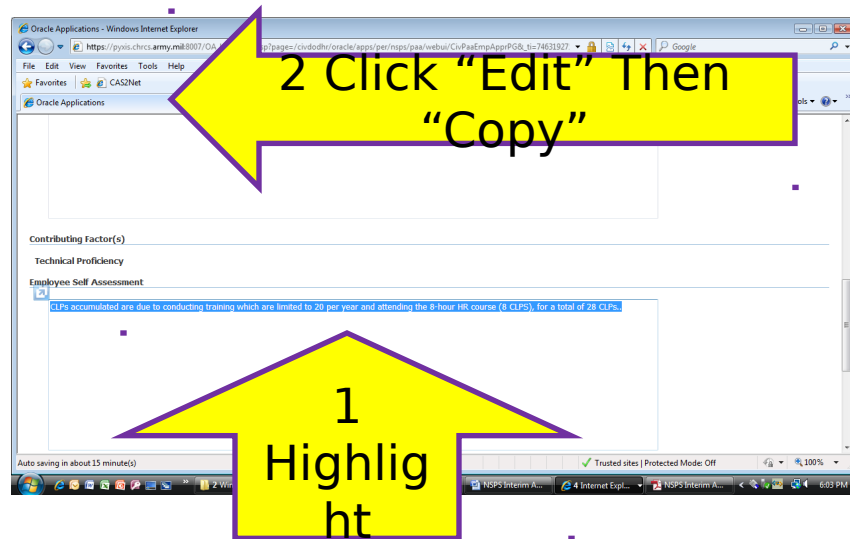
Meeting the objective.

All guidance from Army G-2 have been forwarded to our DRU. Continued to answer questions and concerns from PEOs that have DCIPS employees. Continued to provide DCIPS assistance to OASAAAL

Gainfully keeping both Tim and Lori busy through opportunities for policy development for NSPS to AcqDemo transition thereby establishing their expertise in their respective specialty. Have broadened their experience level and increase customer support by requiring all to develop the training material and, more importantly, to deliver the training in small groups, groups in classrooms to groups in auditorium setting. I have received numerous comments from attendees on the high quality of the training. Instructors have also received command coins from several commanders and PMs.



# Copy NSPS Interim Review



3 Paste to a Word  
doc  
Or paste to  
CAS2Net

Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance from DoD, which influenced Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo. Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk. Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressively suggested and was successful in requiring the need for transition training> Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo HR training, all which were eventually accepted in a modified version for delivery to 13,000 transitioning employees.

Within Army, was successful, with the assistance of the USAASC RM and USAACS 852 Project Leader, in obtaining \$30,000 in Section 852 funding for the NSPS to AcqDemo transition training when the USAASC TDY budget was reduced. Transition training was provided between February 7 to May 19, 2011, to over 6,000 Army employees and many others (supervisors, senior leaders and HR professionals). Also successful, with the support of the ACDD 852 Funding Team and USAASC RM, in securing an additional \$15,000 for the pay pool panel and data maintainer training in 4th quarter FY2011.

Directed the development of a revised CCAS form to document the CCAS objectives, midpoint reviews and annual appraisals. Gained the technical support of one of the transition activity's Transition Managers to assist in the refinement and finalization of the revised form. This form will be used throughout Army and possibly by other Services and Defense agencies.

Successfully secured Section 852 funds to provide AcqDemo CCAS training to pay pool panel members and data maintainers during 4th quarter FY2011.

Meeting the objective.

All guidance from Army G-2 have been forwarded to our DRU. Continued to answer questions and concerns from PEOs that have DCIPS employees.

Continued to provide DCIPS assistance to OASAALT

Gainfully keeping both Tim and Lori busy through opportunities for policy development for NSPS to AcqDemo transition thereby establishing their expertise in their respective specialty. Have broadened their experience level and increase customer support by requiring all to develop the training material and, more importantly, to deliver the training in small groups, groups in classrooms to groups in auditorium setting. I have received numerous comments from attendees on the high quality of the training. Instructors have also received command coins from several commanders and PMs.

CLPs accumulated are due to conducting training which are limited to 20 per year and attending the 8-hour HR course (8 CLPS), for a total of 28 CLPs.

# From PAA to Word doc to CAS2Net

- Edit
- Add Objective numbers
- Copy / Paste to CAS2Net
  - Edit in CAS2Net
  - Finalize in CAS2Net

OR

- Draft annual self assessment in Word doc
- Copy /Paste final version to CAS2Net

**OBJ 1** Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance from DoD, which influenced Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo. Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk. Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance.

**OBJ 1** Aggressively suggested and was successful in requiring the need for transition training> Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo HR training, all which were eventually accepted in a modified version for delivery to 13,000 transitioning employees.

**OBJ 1** Within Army, was successful, with the assistance of the USAASC RM and USAACS 852 Project Leader, in obtaining \$30,000 in Section 852 funding for the NSPS to AcqDemo transition training when the USAASC TDY budget was reduced. Transition training was provided between February 7 to May 19, 2011, to over 6,000 Army employees and many others (supervisors, senior leaders and HR professionals). Also successful, with the support of the ACDD 852 Funding Team and USAASC RM, in securing an additional \$15,000 for the pay pool panel and data maintainer training in 4th quarter FY2011.

**OBJ 2** Directed the development of a revised CCAS form to document the CCAS objectives, midpoint reviews and annual appraisals. Gained the technical support of one of the transition activity's Transition Managers to assist in the refinement and finalization of the revised form. This form will be used throughout Army and possibly by other Services and Defense agencies.

**OBJ 2** Successfully secured Section 852 funds to provide AcqDemo CCAS training to pay pool panel members and data maintainers during 4th quarter FY2011.

**OBJ 3** All guidance from Army G-2 have been forwarded to our DRU. Continued to answer questions and concerns from PEOs that have DCIPS employees. Continued to provide DCIPS assistance to OASAAALT

**OBJ 4** Gainfully keeping both Tim and Lori busy through opportunities for policy development for NSPS to AcqDemo transition thereby establishing their expertise in their respective specialty. Have broadened their experience level and increase customer support by requiring all to develop the training material and, more importantly, to deliver the training in small groups, groups in classrooms to groups in auditorium setting. I have received numerous comments from attendees on the high quality of the training. Instructors have also received command coins from several commanders and PMs.

**OBJ 5** CLPs accumulated are due to conducting training which are limited to 20 per year and attending the 8-hour HR course (8 CLPs), for a total of 28 CLPs.

**Copy**



# CAS2Net Annual Appraisal Self Assessment

CAS2Net - Windows Internet Explorer

https://acqdemoii.army.mil/cac/cas2net/cas2net.main\_menu.startup

File Edit View Favorites Tools Help

★ Favorites CAS2Net

CAS2Net

AcqDemo

**Employee Menu**

- [Contribution Planning](#)
- [Mid-Point Review Self-Assessment](#)
- [Annual Appraisal Self-Assessment](#)
- [Reports](#)
- [Logout](#)
- Exit CAS2Net

**Contribution Planning:**

- 1. NSPS**  
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
- 2. AcqDemo**  
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
- 3. DCIPS**  
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0)

**Problem Solving** | Teamwork / Cooperation | Customer Relations | Leadership / Supervision | Communication | Resource Management

[Problem Solving](#)

**Employee Self-Assessment:** (Characters used: 3012 of 4000)

OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance from DoD, which influenced Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo. Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk. Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressively suggested and was successful in requiring the need for transition training. Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo HR training, all which were eventually accepted in a modified version for delivery to 13,000 transitioning employees.

☐ Release to Supervisor

Save Exit

Microsoft Office Word 2007

Connect to a network | Microsoft PowerPoi... | Microsoft Excel - 20... | CAS2Net - Windows...

Trusted sites | Protected Mode: Off | 100% | 5:13 PM

# CAS2Net Annual Appraisal Self Assessment

CAS2Net - Windows Internet Explorer

https://acqdemoii.army.mil/cac/cas2net/cas2net.main\_menu.startup

File Edit View Favorites Tools Help

★ Favorites CAS2Net

CAS2Net

AcqDemo

**Employee Menu**

- [Contribution Planning](#)
- [Mid-Point Review Self-Assessment](#)
- [Annual Appraisal Self-Assessment](#)
- [Reports](#)
- [Logout](#)  
Exit CAS2Net

**Contribution Planning:**

- 1. NSPS**  
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
- 2. AcqDemo**  
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
- 3. DCIPS**  
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0)

Problem Solving Teamwork / Cooperation Customer Relations Leadership / Supervision Communication Resource Management

**Employee Self-Assessment:** (Characters used: 3012 of 4000)

OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition. The draft was forwarded to the DoD AcqDemo Project Director. The draft eventually became the four... guidance from DoD, which influenced Army, Navy, Marine Corps, Air Force and... Developed the crosswalk from the NSPS pay bands to the AcqDemo... for the automated transition processing systems by DoD... able crosswalk. Provided AcqDemo subject-matter... that must transition to AcqD... suggested and was successful in requi... first version of the employee transition training, the senior leaders tra... were eventually accepted in a modified version for delivery to 13,000 tr

Release to Supervisor Save Exit

Microsoft Office Word 2007 Connect to a network Microsoft PowerPoi... 5:13 PM

# CAS2Net Annual Appraisal Self Assessment

CAS2Net - Windows Internet Explorer

https://acqdemoii.army.mil/cac/cas2net/cas2net.main\_menu.startup

File Edit View Favorites Tools Help

★ Favorites CAS2Net

CAS2Net

Acq Demo

**Employee Menu**

[Contribution Planning](#)

[Mid-Point Review Self-Assessment](#)

[Annual Appraisal Self-Assessment](#)

[Reports](#)

**Full Access Menu**

[Contribution Planning](#)

[Additional Feedback](#)

[Mid-Point Review](#)

[Reports](#)

View or print reports in PDF format

[Data Maintenance](#)

Maintain employee and user data

[Session Maintenance](#)

Assume the role of another user

**Session Info**

User: Jerold A. Lee

Role: Full Access

Broadband Level: IV Occu 301 - S

**Contribution Planning:**

1. NSPS  
Provide leadership in the NSPS transition in 100% of activities are transition
2. AcqDemo  
Provide leadership in re-establish available to the transitioning work and 2.0)
3. DCIPS

**Descriptors and Discriminators - Windows Internet Explorer**

Level	Descriptor	Discriminators
I	Performs activities on a task; assists supervisor or other appropriate personnel.	Scope/Impact
	Resolves routine problems within established guidelines.	Complexity/Difficulty
	Independently performs assigned tasks within area of responsibility; refers situations to supervisor or other appropriate personnel when existing guidelines do not apply.	Independence
II	Takes initiative in determining and implementing appropriate procedures.	Creativity
	Plans and conducts functional technical activities for projects/programs.	Scope/Impact
	Identifies, analyzes, and resolves complex/difficult problems.	Complexity/Difficulty
II	Independently identifies and resolves conventional problems which may require deviations from	Independence

**Problem Solving** Teamwork / Cooperation Customer Relations Leadership / Supervision Communication Resource Management

Problem Solving

**Employee Self-Assessment:** (Characters used: 3110 of 4000)

OBJ 1 Drafted a transition guide because there was no guidance on how to transition from NSPS to AcqDemo. The draft resulted in DoD NSPS Transition Office using it to develop the official DoD NSPS to AcqDemo Transition Guidance. The impact was that 14,000 NSPS employees were successfully transitioned from NSPS to AcqDemo. Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that was needed for the automated transition processing within DCPDS. The crosswalk was accepted and incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk. Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressively suggested and was successful in requiring the need for transition training. Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo

☐ Release to Supervisor

Save Exit

Double-click to change security settings

Scro  
II  
Up/  
Dow  
n for  
Leve  
II,  
III,  
and  
IV

# CAS2Net Annual Appraisal Self Assessment

CAS2Net - Windows Internet Explorer

https://acqdemoii.army.mil/cac/cas2net/cas2net.main\_menu.startup

File Edit View Favorites Tools Help

★ Favorites CAS2Net

CAS2Net

AcqDemo

**Employee Menu**

- [Contribution Planning](#)
- [Mid-Point Review Self-Assessment](#)
- [Annual Appraisal Self-Assessment](#)
- [Reports](#)
- [Logout](#)
- Exit CAS2Net

**Contribution Planning:**

- 1. NSPS**  
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
- 2. AcqDemo**  
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
- 3. DCIPS**  
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0)

**Problem Solving** | Teamwork / Cooperation | Customer Relations | Leadership / Supervision | Communication

[Problem Solving](#)

**Employee Self-Assessment:**

OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance for the DoD, which influenced Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo. Development of the NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic processing systems by DoD and Army. This saved DoD and Army having to develop a complete set of AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance, suggested and was successful in requiring the need for transition training. Drafted the first version of transition training, the senior leaders training and the AcqDemo HR training, all which were eventually modified version for delivery to 13,000 transitioning employees.

**EDITED SELF ASSESSMENT:**  
OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance from DoD, which influenced Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo.

**Edit/Finalize**

**Scroll Down, Edit /Finalize Applicable Objectives**

Microsoft Office Word 2007 | Connect to a network | Microsoft PowerPoi... | Microsoft Excel - 20... | CAS2Net - Windows...

# CAS2Net Annual Appraisal Self Assessment

CAS2Net - Windows Internet Explorer

https://acqdemoii.army.mil/cac/cas2net/cas2net.main\_menu.startup

File Edit View Favorites Tools Help

★ Favorites CAS2Net

CAS2Net

Acq Demo

Employee Menu

[Contribution Planning](#)

[Mid-Point Review Self-Assessment](#)

[Annual Appraisal Self-Assessment](#)

[Reports](#)

[Logout](#)  
Exit CAS2Net

Contribution Planning:

1. NSPS  
Provide leadership in the transitioning workforce for the activities and employees scheduled for transition resulting in 100% of activities are transitioned (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo  
Provide leadership in re-organizing activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS  
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0 and 2.0)

Problem Solving Teamwork / Cooperation Customer Relations Leadership / Supervision Communication Resource Management

[Teamwork/Cooperation](#)

Employee Self-Assessment: (Characters used: 0 of 4000)

Release to Supervisor

Save Exit

Trusted sites | Protected Mode: Off

Connect to a network Microsoft PowerPoint Microsoft Excel - 20... CAS2Net - Windows...

5:12 PM

# CAS2Net Annual Appraisal Self Assessment

The screenshot shows the CAS2Net web application in a Windows Internet Explorer browser. The address bar displays the URL: [https://acqdemoii.army.mil/cac/cas2net/cas2net.main\\_menu.startup](https://acqdemoii.army.mil/cac/cas2net/cas2net.main_menu.startup). The 'Edit' menu is open, showing options: Cut (Ctrl+X), Copy (Ctrl+C), Paste (Ctrl+V), Select All (Ctrl+A), and Find on this Page... (Ctrl+F). A large yellow arrow with the word 'Paste' points to the 'Employee Self-Assessment' text area.

**Employee Menu**

- [Contribution Planning](#)
- [Mid-Point Review Self-Assessment](#)
- [Annual Appraisal Self-Assessment](#)
- [Reports](#)
- [Logout](#)
- Exit CAS2Net™

**Contribution Planning:**

1. NSPS  
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo  
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS  
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0)

**Teamwork / Cooperation**

**Employee Self-Assessment:** (Characters used: 0 of 4000)

Contains edit commands.

Taskbar: Connect to a network, Microsoft PowerPoi..., Microsoft Excel - 20..., CAS2Net - Windows...

System clock: 5:15 PM



# CAS2Net Annual Appraisal Self Assessment

CAS2Net - Windows Internet Explorer

https://acqdemoii.army.mil/cac/cas2net/cas2net.main\_menu.startup

File Edit View Favorites Tools Help

★ Favorites CAS2Net

CAS2Net

AcqDemo

**Employee Menu**

- [Contribution Planning](#)
- [Mid-Point Review Self-Assessment](#)
- [Annual Appraisal Self-Assessment](#)
- [Reports](#)
- [Logout](#)
- Exit CAS2Net

**Contribution Planning:**

- NSPS**  
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
- AcqDemo**  
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
- DCIPS**  
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0 and 2.0)

Problem Solving **Teamwork / Cooperation** Customer Relations Leadership / Supervision Communication

[Teamwork/Cooperation](#)

**Employee Self-Assessment:**

OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the Director. The draft eventually became the foundation for the approved transition guidance for the Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo.

OBJ 1 Developed the crosswalk from the NSPS pay bands to the AcqDemo broadband that was used into the logic for the automated transition processing systems by DoD and Army. This saved DoD the cost of developing a comparable crosswalk.

OBJ 1 Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identifying key Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition document.

☐ Release to Supervisor

**EDITED SELF ASSESSMENT:**  
OBJ 1 Drafted a transition guide because there was no guidance on how to transition from NSPS to AcqDemo. The draft resulted in DoD NSPS Transition Office using it to develop the official DoD NSPS to AcqDemo Transition Guidance. The impact was that 14,000 NSPS employees were successfully transitioned from NSPS to AcqDemo.

**Down, Edit /Finalize Applicable Objectives**

# CAS2Net Annual Appraisal Self Assessment

CAS2Net - Windows Internet Explorer

https://acqdemoii.army.mil/cac/cas2net/cas2net.main\_menu.startup

File Edit View Favorites Tools Help

★ Favorites CAS2Net

CAS2Net

Acq Demo

**Employee Menu**

- [Contribution Planning](#)
- [Mid-Point Review Self-Assessment](#)
- [Annual Appraisal Self-Assessment](#)
- [Reports](#)
- [Logout](#)
- Exit CAS2Net

**Contribution Planning:**

1. NSPS  
Provide leadership in the NSPS transition of activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo  
Provide leadership in re-establishing AcqDemo training from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS  
Ensure DCIPS in the DRU is in compliance with Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0 and 2.0)

Problem Solving Teamwork / Cooperation **Customer Relations** Leadership / Supervision Communication Resource Management

[Customer Relations](#)

**Employee Self-Assessment:** (Characters used: 0 of 4000)

☐ Release to Supervisor

Save Exit

Trusted sites | Protected Mode: Off

Connect to a network Microsoft PowerPoint Microsoft Excel - 20... CAS2Net - Windows...

5:12 PM

# CAS2Net Annual Appraisal Self Assessment

CAS2Net - Windows Internet Explorer

https://acqdemoii.army.mil/cac/cas2net/cas2net.main\_menu.startup

File Edit View Favorites Tools Help

★ Favorites CAS2Net

CAS2Net

AcqDemo

**Employee Menu**

- [Contribution Planning](#)
- [Mid-Point Review Self-Assessment](#)
- [Annual Appraisal Self-Assessment](#)
- [Reports](#)
- [Logout](#)
- Exit CAS2Net

**Contribution Planning:**

- 1. NSPS**  
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
- 2. AcqDemo**  
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo transition is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
- 3. DCIPS**  
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0)

Problem Solving Teamwork / Cooperation **Customer Relations** Leadership / Supervision Communication

[Customer Relations](#)

**Employee Self-Assessment:**

- OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the Director. The draft eventually became the foundation for the approved transition guidance for the Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo.
- OBJ 1 Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that was used to develop the logic for the automated transition processing systems by DoD and Army. This saved the Army from having to develop a comparable crosswalk.
- OBJ 1 Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identifying transition guidance that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance, and ensuring 100% of employees transitioned to AcqDemo.

☐ Release to Supervisor

Save

Trusted sites | Protected Mode: Off

Paste/Edit/Finalize

## EDITED SELF ASSESSMENT:

OBJ 1 Drafted a NSPS to AcqDemo transition guide because there was no guidance on how to transition from NSPS to AcqDemo. With the publication of the transition guidance, our internal customers (activities and employees transitioning) and external customers (serving personnel offices) now had the process and procedures to execute the transition as required by the National Defense Authorization Act for Fiscal Year 2010. This ensured a successful transition of 14,000 employees across DoD.

Scroll Down, Edit /Finalize Applicable Objectives

# CAS2Net Annual Appraisal Self Assessment

CAS2Net - Windows Internet Explorer

https://acqdemoii.army.mil/cac/cas2net/cas2net.main\_menu.startup

File Edit View Favorites Tools Help

★ Favorites CAS2Net

CAS2Net

Acq Demo

**Employee Menu**

- [Contribution Planning](#)
- [Mid-Point Review Self-Assessment](#)
- [Annual Appraisal Self-Assessment](#)
- [Reports](#)
- [Logout](#)  
Exit CAS2Net

**Contribution Planning:**

1. NSPS  
Provide leadership in the NSPS transition to AcqDemo for employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo  
Provide leadership in re-establishing AcqDemo in activities and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS  
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army policies and procedures. (HQ USAASC Strategy Map 1.0 and 2.0)

Problem Solving Teamwork / Cooperation Customer Relations **Leadership / Supervision** Communication Resource Management

[Leadership/Supervision](#)

**Employee Self-Assessment:** (Characters used: 0 of 4000)

☐ Release to Supervisor

Save Exit

Trusted sites | Protected Mode: Off

Connect to a network Microsoft PowerPoi... Microsoft Excel - 20... CAS2Net - Windows...

5:12 PM

Open  
Factor

# CAS2Net Annual Appraisal Self Assessment

CAS2Net - Windows Internet Explorer

https://acqdemoii.army.mil/cac/cas2net/cas2net.main\_menu.startup

File Edit View Favorites Tools Help

★ Favorites CAS2Net

CAS2Net

AcqDemo

**Employee Menu**

- [Contribution Planning](#)
- [Mid-Point Review Self-Assessment](#)
- [Annual Appraisal Self-Assessment](#)
- [Reports](#)
- [Logout](#)
- Exit CAS2Net

**Contribution Planning:**

- NSPS**  
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
- AcqDemo**  
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
- DCIPS**  
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0 and 2.0)

Problem Solving Teamwork / Cooperation Customer Relations **Leadership / Supervision** Communication Force Management

[Leadership/Supervision](#)

**Employee Self-Assessment:**

OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the Director. The draft eventually became the foundation for the approved transition guidance for Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo.

OBJ 1 Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that will be used into the logic for the automated transition processing systems by DoD and Army. This saved DoD the cost of developing a comparable crosswalk.

OBJ 1 Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance.

☐ Release to Supervisor

**EDITED SELF ASSESSMENT:**

OBJ 1 Provided the technical and functional expertise on AcqDemo to DoD in finalizing the DoD NSPS to AcqDemo Transition Guidance and to Army for its supplemental guidance. The Guide provided the needed process and procedures for the successful transition of over 14,000 employees.

**Scroll Down, Edit /Finalize Applicable Objectives**

Trusted sites | Protected Mode: On

Microsoft Office PowerPoint 2007 to a network Microsoft PowerPoi... Microsoft Excel - 20... CAS2Net - Windows...

# CAS2Net Annual Appraisal Self Assessment

CAS2Net - Windows Internet Explorer

https://acqdemoii.army.mil/cac/cas2net/cas2net.main\_menu.startup

File Edit View Favorites Tools Help

★ Favorites CAS2Net

CAS2Net

Acq Demo

**Employee Menu**

- [Contribution Planning](#)
- [Mid-Point Review Self-Assessment](#)
- [Annual Appraisal Self-Assessment](#)
- [Reports](#)
- [Logout](#)  
Exit CAS2Net

**Contribution Planning:**

1. NSPS  
Provide leadership in the NSPS transition to AcqDemo for the activities and of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 transition resulting in 100%
2. AcqDemo  
Provide leadership in re-establishing AcqDemo in activities transitioning from the transitioning workforce prior to transition or within 45 days of transition. Demo training is available to (map 1.0 and 2.0)
3. DCIPS  
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and (HQ USAASC Strategy Map 1.0

Problem Solving Teamwork / Cooperation Customer Relations Leadership / Supervision **Communication** Resource Management

[Communication](#)

**Employee Self-Assessment:** (Characters used: 0 of 4000)

☐ Release to Supervisor

Save Exit

Trusted sites | Protected Mode: Off 100%

Connect to a network Microsoft PowerPoi... Microsoft Excel - 20... CAS2Net - Windows...

5:13 PM



# CAS2Net Annual Appraisal Self Assessment

**Contribution Planning:**

- 1. NSPS**  
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
- 2. AcqDemo**  
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
- 3. DCIPS**  
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0 and 2.0)

**Employee Self-Assessment:**

OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the Director. The draft eventually became the foundation for the approved transition guidance for the Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo.

OBJ 1 Developed the crosswalk from the NSPS pay bands to the AcqDemo broadband that was used to develop a comparable crosswalk.

OBJ 1 Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance.

☐ Release to Supervisor

**EDITED SELF ASSESSMENT:**  
OBJ 1 Drafted a NSPS to AcqDemo transition guide because there was no guidance on how to transition from NSPS to AcqDemo. Provided the technical and functional expertise in written response and comments to multiple versions of the guide and during numerous meetings on crafting the specific language for the guide. This resulted in the NSPS to AcqDemo Transition Guide used by all the Services to transition to AcqDemo.

**Paste/Edit/Finalize**

**Down, Edit /Finalize Applicable Objectives**

# CAS2Net Annual Appraisal Self Assessment

CAS2Net - Windows Internet Explorer

https://acqdemoii.army.mil/cac/cas2net/cas2net.main\_menu.startup

File Edit View Favorites Tools Help

★ Favorites CAS2Net

CAS2Net

Acq Demo

**Employee Menu**

- [Contribution Planning](#)
- [Mid-Point Review Self-Assessment](#)
- [Annual Appraisal Self-Assessment](#)
- [Reports](#)
- [Logout](#)  
Exit CAS2Net

**Contribution Planning:**

1. NSPS  
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo  
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS  
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0 and 2.0)

Problem Solving Teamwork / Cooperation Customer Relations Leadership / Supervision Communication Resource Management

[Resource Management](#)

**Employee Self-Assessment:** (Characters used: 0 of 4000)

☐ Release to Supervisor

Save Exit

Trusted sites | Protected Mode: Off

Connect to a network Microsoft PowerPoint Microsoft Excel - 20... CAS2Net - Windows...

5:13 PM

Open  
Factor

# CAS2Net Annual Appraisal Self Assessment

**Contribution Planning:**

- 1. NSPS**  
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
- 2. AcqDemo**  
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
- 3. DCIPS**  
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0)

**Employee Self-Assessment:**

OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the Director. The draft eventually became the foundation for the approved transition guidance for the Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo.

OBJ 1 Developed the crosswalk from the NSPS pay bands to the AcqDemo broadband that was used to develop a comparable crosswalk.

OBJ 1 Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance.

☐ Release to Supervisor

**Resource Management**

**EDITED SELF ASSESSMENT:**  
OBJ 1 Provided a draft transition guide to DoD that saved development and research time by the DoD NSPS Transition Office staff. Result: Successful transition of over 14,000 NSPS employees to AcqDemo. Impact: Across DoD, all Services.

**Scroll Down, Edit /Finalize Applicable Objectives**

# CAS2Net Annual Appraisal Self Assessment

CAS2Net - Windows Internet Explorer

https://acqdemoii.army.mil/cac/cas2net/cas2net.main\_menu.startup

File Edit View Favorites Tools Help

★ Favorites CAS2Net

CAS2Net

Acq Demo

Employee Menu

[Contribution Planning](#)

[Mid-Point Review Self-Assessment](#)

[Annual Appraisal Self-Assessment](#)

[Reports](#)

[Logout](#)

Exit CAS2Net

1. NSPS  
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)

2. AcqDemo  
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)

3. DCIPS  
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0

Problem Solving Teamwork / Cooperation Customer Relations Leadership / Supervision Communication Resource Management

[Resource Management](#)

Employee Self-Assessment:

(Characters used)

OBJ 1 Provided a draft transition guide to DoD that saved development and research time by the DoD NSPS Transition Office staff. Result: Successful transition of over 14,000 NSPS employees to AcqDemo. Impact: Across DoD, Army, and Services.

OBJ 1 Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk.

OBJ 1 Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Added

☐ Release to Supervisor

Save Exit

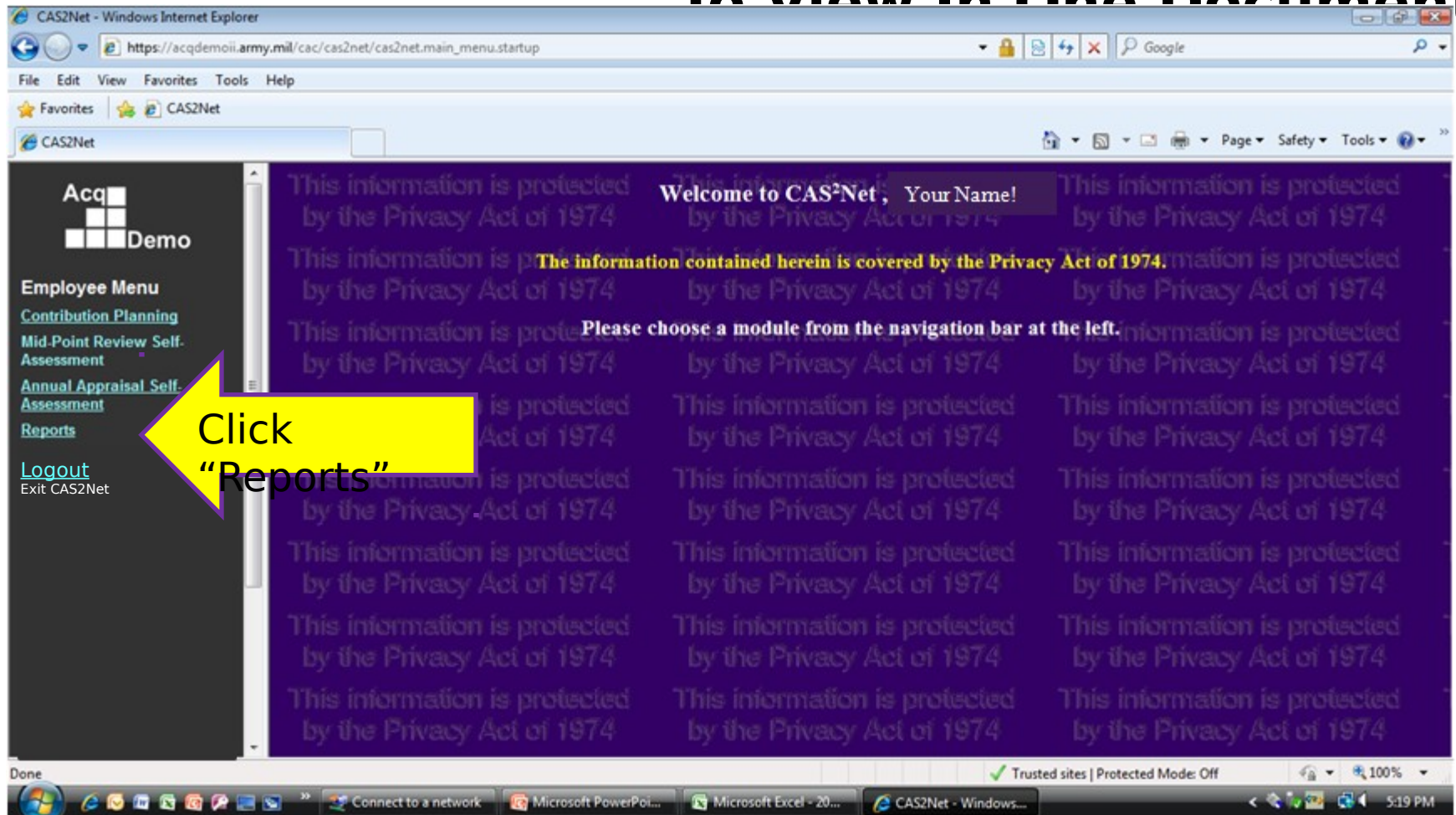
Trusted sites | Protected Mode | 100%

Click to "Release to Supervisor"

Click "Exit" Will NOT Save

Click "Save"

# CAS2Net Annual Appraisal Self Assessment To View In One Document





# CAS2Net Annual Appraisal Self Assessment To View In One Document

CAS2Net - Windows Internet Explorer

https://acqdemoii.army.mil/cac/cas2net/cas2net.main\_menu.startup

File Edit View Favorites Tools Help

Acq Demo

Employee Menu

- [Contribution Planning](#)
- [Mid-Point Review Self-Assessment](#)
- [Annual Appraisal Self-Assessment](#)
- [Reports](#)
- [Logout](#)
- Exit CAS2Net

CAS2Net Reports

Year: 2011

- Employee Reports
- Contribution Planning
- Mid-Point Review Self-Assessment
- Additional Feedback (Not Provided)
- Annual Appraisal Self-Assessment

Click "Annual Appraisal Self Assessment"

Done Trusted sites | Protected Mode: Off 100% 10:27 AM





# CAS2Net Annual Appraisal Self Assessment To View In One Document

**Contribution Planning:**

1. NSPS  
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo  
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS  
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0 and 2.0)
4. Supervisory  
Execute full range of human resources including performance management IAW 5CFR9901.409 and fiscal regulations, established timelines IAW applicable regulations. Adhere to merit principles. Develop a vision for the work unit, align expectations with organization mission, goals and Strategy Map. Maintain a safe work environment, promptly address allegations of noncompliance. Ensure EEO/EO principles and applicable personnel practices are adhered to throughout the organization and promptly address allegations of prohibited discrimination, harassment, and retaliation. Conduct appropriate functions and activities to ensure employees feel valued. Develop/review/discuss/update IDPs at initial/interim/end of cycle for all assigned workforce members, ensuring employees complete 80 CLPs within 2-year cycle (goal-40 CLPs yearly), and, as applicable, ensuring employees attain required acquisition certification within 24 months of assignment to encumbered positions.(W3,W11)
5. CLP  
Ensures completion of 80 Continuous Learning Points within the two-year cycle. (E2) (OASAALT 3.2)

**Scroll Down to See Self Assessment**

# CAS2Net Annual Appraisal Self Assessment To View In One Document

Problem Solving

OBJ 1 Drafted a transition guide because there was no guidance on how to transition from NSPS to AcqDemo. The draft Transition Office using it to develop the official DoD NSPS to AcqDemo Transition Guidance. The impact was that 14,000 were successfully transitioned from NSPS to AcqDemo.

OBJ 1 Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that was needed for the automated transition within DCPDS. The crosswalk was accepted and incorporated into the logic for the automated transition processing system. This saved DoD and Army having to develop a comparable crosswalk.

OBJ 1 Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressively suggested in requiring the need for transition training.

OBJ 1 Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo HR training eventually accepted in a modified version for delivery to 13,000 transitioning employees.

OBJ 1 Within Army, was successful, with the assistance of the USAASC RM and USAACS 852 Project Leader, in obtaining \$30,000 in section 852 funding for the NSPS to AcqDemo transition training when the USAASC TDY budget was reduced. Transition training was provided between February 7 to May 19, 2011, to over 6,000 Army employees and many others (supervisors, senior leaders and HR professionals). Also successful, with the support of the ACDD 852 Funding Team and USAASC RM, in securing an additional \$15,000 for the pay pool panel and data maintainer training in 4th quarter FY2011.

OBJ 2 Directed the development of a revised CAS2Net for a transition training, CAS2Net objective reviews and annual appraisals. Gained the technical support of one of the transition training technical assistance in the development and finalization of the revised form. This form will be used throughout Army and possibly by other Services and Defense.

Go to a specific page (Shift+Ctrl+N)

Trusted sites | Protected Mode: Off | 100%

Windows...

10:29 AM

3  
Click  
to  
Logout

2  
Click to  
Save to Another  
Folder or to Print

1  
Scroll  
Down to  
See More  
of Self  
Assessment

**Need Help?  
See Next Two Slides**

# Need Assistance...Call Your Local POC

## OASAAALT - HQ USAASC - PEOs - JPEO

Army Pay Pools		POC	as of August 11, 2011	
Please email changes to Jerry Lee.				
Activity		Name	Email Address	Phone Number
Army		Jerry Lee	<a href="mailto:jerold.a.lee@us.army.mil">jerold.a.lee@us.army.mil</a>	703-805-5498
		Tim Zeitler	<a href="mailto:tim.zeitler@us.army.mil">tim.zeitler@us.army.mil</a>	703-805-1098
1001	OASAALT	Sue Evans	<a href="mailto:sue.evans@us.army.mil">sue.evans@us.army.mil</a>	703-604-7238
1010	USAASC HQ	Roberta McMillen	<a href="mailto:roberta.mcmillen@us.army.mil">roberta.mcmillen@us.army.mil</a>	703-805-1017
		Ulysses Perea	<a href="mailto:ulysses.perea@us.army.mil">ulysses.perea@us.army.mil</a>	703.805.2184
1011	PEO Ammo	Joann Smith	<a href="mailto:Joann.Smith1@us.army.mil">Joann.Smith1@us.army.mil</a>	973-724-6202
		Jackie Gailums	<a href="mailto:Jackie.Gailums@us.army.mil">Jackie.Gailums@us.army.mil</a>	973-724-5311
		Veronica Morgante	<a href="mailto:Veronica.Morgante@us.army.mil">Veronica.Morgante@us.army.mil</a>	973-724-2533
		Willie Trammell	<a href="mailto:will.trammell@us.army.mil">will.trammell@us.army.mil</a>	973-724-6564
1012	PEO Aviation	Marsha Jeffers	<a href="mailto:marsha.jeffers@us.army.mil">marsha.jeffers@us.army.mil</a>	256-313-4160
1013	PEO C3T	Tiara Harper	<a href="mailto:tiara.n.harper.civ@mail.mil">tiara.n.harper.civ@mail.mil</a>	443-395-8795
		Tracey Hall	<a href="mailto:Tracey.A.Hall.civ@mail.mil">Tracey.A.Hall.civ@mail.mil</a>	443.395.8299
		Karena Evans	<a href="mailto:karena.a.evans.civ@mail.mil">karena.a.evans.civ@mail.mil</a>	443.395.8796
		Trina Taliaferro	<a href="mailto:trina.l.taliaferro.civ@mail.mil">trina.l.taliaferro.civ@mail.mil</a>	443.395.8797
1014	JPEO CBD	Cherri Wright	<a href="mailto:cherri.wright@JPEOCBD.osd.mil">cherri.wright@JPEOCBD.osd.mil</a>	410-417-3010
1015	PEO CS CSS	Dave Beecher	<a href="mailto:david.g.beecher.civ@mail.mil">david.g.beecher.civ@mail.mil</a>	586-282-8328
		Laura Colzin	<a href="mailto:laura.i.colzin.civ@mail.mil">laura.i.colzin.civ@mail.mil</a>	586-282-2632
		Sandy Maxwell	<a href="mailto:sandra.c.maxwell1.civ@mail.mil">sandra.c.maxwell1.civ@mail.mil</a>	586-282-6420
		Cathy Kujat	<a href="mailto:cathy.a.kujat.civ@mail.mil">cathy.a.kujat.civ@mail.mil</a>	586-282-2978
		Sonji Fred	<a href="mailto:sonji.g.fred.civ@mail.mil">sonji.g.fred.civ@mail.mil</a>	586-282-5588
		Sharon Kurzatowski	<a href="mailto:sharon.a.kurzatowski.civ@mail.mil">sharon.a.kurzatowski.civ@mail.mil</a>	586-282-5631
		Tammy Patrick	<a href="mailto:tamara.l.patrick.civ@mail.mil">tamara.l.patrick.civ@mail.mil</a>	586-282-8763
1016	PEO EIS	Debra Lee	<a href="mailto:debra.a.lee@us.army.mil">debra.a.lee@us.army.mil</a>	703-806-3235
		Robert Aldrich	<a href="mailto:robert.aldrich@us.army.mil">robert.aldrich@us.army.mil</a>	703-806-3195
		Sarah Chambers	<a href="mailto:sarah.m.chambers@us.army.mil">sarah.m.chambers@us.army.mil</a>	703-806-2142

Army Pay Pools		POC	as of August 11, 2011	
1017	PEO GCS	Kristi Sharp	<a href="mailto:kristi.l.sharp2.civ@mail.mil">kristi.l.sharp2.civ@mail.mil</a>	586.282.2211
		Craig Koponen	<a href="mailto:craig.l.koponen.civ@mail.mil">craig.l.koponen.civ@mail.mil</a>	586-282-5257
		Mary Schmidt	<a href="mailto:mary.l.schmidt.civ@mail.mil">mary.l.schmidt.civ@mail.mil</a>	586-764-8471
		Janet Pratt	<a href="mailto:janet.i.pratt.civ@mail.mil">janet.i.pratt.civ@mail.mil</a>	586.282.7652
		Marlin D. Carlsen Jr	<a href="mailto:marlin.d.carlsen.civ@mail.mil">marlin.d.carlsen.civ@mail.mil</a>	586.282.6877
1018	PEO Integration	Jackie Barnes	<a href="mailto:jacqueline.m.barnes6.civ@mail.mil">jacqueline.m.barnes6.civ@mail.mil</a>	586-282-6186
		Josephine Russo	<a href="mailto:josephine.f.russo.civ@mail.mil">josephine.f.russo.civ@mail.mil</a>	586.282.7565
		Amber Cortopassi	<a href="mailto:amber.m.cortopassi.civ@mail.mil">amber.m.cortopassi.civ@mail.mil</a>	586.282.6348
1019	PEO IEWS	Tracey White	<a href="mailto:tracey.l.white24.civ@mail.mil">tracey.l.white24.civ@mail.mil</a>	443.861.7785
		Missy Uncangco	<a href="mailto:melissa.a.uncangco.civ@mail.mil">melissa.a.uncangco.civ@mail.mil</a>	443-861-7778
		Jennifer Sweeney	<a href="mailto:jennifer.a.sweeney12.civ@mail.mil">jennifer.a.sweeney12.civ@mail.mil</a>	443-861-7777
1020	PEO MS	Angie Speegle	<a href="mailto:angie.speegle@us.army.mil">angie.speegle@us.army.mil</a>	256-876-1895
		Elnora McCamey	<a href="mailto:elnora.p.mccamey@us.army.mil">elnora.p.mccamey@us.army.mil</a>	256-313-3425
1021	PEO STRI	Lisa Taylor	<a href="mailto:lisa.taylor2@us.army.mil">lisa.taylor2@us.army.mil</a>	407-384-5108
		Trina Cothrin	<a href="mailto:trina.cothrin@us.army.mil">trina.cothrin@us.army.mil</a>	407-384-5515
		Jacqueline Hauck	<a href="mailto:jacque.hauck@us.army.mil">jacque.hauck@us.army.mil</a>	407-208-3103
		Carolyn Raines	<a href="mailto:carolyn.r.raines@us.army.mil">carolyn.r.raines@us.army.mil</a>	407-384-5323
		Mae Hazelton	<a href="mailto:Mae.Hazelton@us.army.mil">Mae.Hazelton@us.army.mil</a>	407-384-5177
1022	PEO Soldier	Margaret Swank	<a href="mailto:margaret.a.swank@us.army.mil">margaret.a.swank@us.army.mil</a>	703-704-3638
		Cecelia Jones	<a href="mailto:cecelia.reenea.jones1@us.army.mil">cecelia.reenea.jones1@us.army.mil</a>	703-704-9485
1023	DASA P I&A	Trina Jackson	<a href="mailto:trina.m.jackson@us.army.mil">trina.m.jackson@us.army.mil</a>	703-617-0390
		Carolyn Creamer	<a href="mailto:carolyn.d.creamer@us.army.mil">carolyn.d.creamer@us.army.mil</a>	703-617-0304



# Need Assistance...Call Your Local POC

Army Pay Pools		POC	as of August 11, 2011	
ATEC		Sharlene Lyle	<a href="mailto:sharlene.lyle@us.army.mil">sharlene.lyle@us.army.mil</a>	410-306-1433
1100	ATEC HQ	Rita Brown	<a href="mailto:rita.brown@us.army.mil">rita.brown@us.army.mil</a>	410-278-1165
1101	ATEC AEC	Karen Mussard	<a href="mailto:Karen.mussard@us.army.mil">Karen.mussard@us.army.mil</a>	410-278-0730
1110	ATEC DTC			
1120	ATEC OTC	Michele Wallace	<a href="mailto:michele.e.wallace@us.army.mil">michele.e.wallace@us.army.mil</a>	254-287-1919
		Sheila Miller	<a href="mailto:sheila.d.miller.civ@mail.mil">sheila.d.miller.civ@mail.mil</a>	254-286-5909
AMCOM		Tracey Smith	<a href="mailto:tracey.smith6@us.army.mil">tracey.smith6@us.army.mil</a>	256-842-9675
		Janice Hunt	<a href="mailto:janice.s.hunt2.civ@mail.mil">janice.s.hunt2.civ@mail.mil</a>	256-876-6086
1210	AMCOM Cmd Staff	Maxine Goff	<a href="mailto:maxine.goff@us.army.mil">maxine.goff@us.army.mil</a>	256-842-7789
		Ike Eichelberger	<a href="mailto:dhalquister.d.eichelberger.civ@mail.mil">dhalquister.d.eichelberger.civ@mail.mil</a>	256-876-0829
1211	AMCOM G Staff	Elisa Stucker	<a href="mailto:elisa.m.stucker.civ@mail.mil">elisa.m.stucker.civ@mail.mil</a>	256-955-0053
1212	AMCOM IG	Larry J. Johnson	<a href="mailto:larry.j.johnson24.civ@mail.mil">larry.j.johnson24.civ@mail.mil</a>	256-876-9701
1213	AMCOM IMMC	Cindy Janes	<a href="mailto:cynthia.a.janes2.civ@mail.mil">cynthia.a.janes2.civ@mail.mil</a>	256-876-2704
		Mary Gruschow	<a href="mailto:mary.gruschow@us.army.mil">mary.gruschow@us.army.mil</a>	256-876-4409
		Becky Lake	<a href="mailto:becky.lake@us.army.mil">becky.lake@us.army.mil</a>	256-842-6777
1214	AMCOM SAMD	Andrew Lenoir	<a href="mailto:andrew.lenoir@us.army.mil">andrew.lenoir@us.army.mil</a>	256-313-6897
1215	AMCOM SOD	Kathy Merryman	<a href="mailto:kathy.merryman@us.army.mil">kathy.merryman@us.army.mil</a>	757-878-3110
		Abigail L. Kent	<a href="mailto:abigail.kent@us.army.mil">abigail.kent@us.army.mil</a>	757-878-0009
		Joseph J. Silvent	<a href="mailto:joseph.silvent@us.army.mil">joseph.silvent@us.army.mil</a>	757-878-2072
1216	AMCOM TMDE	Catherine Adams	<a href="mailto:catherine.adams@us.army.mil">catherine.adams@us.army.mil</a>	256-876-7037
		Martin Roggio	<a href="mailto:martin.roggio@us.army.mil">martin.roggio@us.army.mil</a>	256-876-7091
TACOM		Lisa Schwab	<a href="mailto:lisa.l.schwab.civ@mail.mil">lisa.l.schwab.civ@mail.mil</a>	586.282.6780
		Jeff Teyema	<a href="mailto:jeffrey.r.teyema.civ@mail.mil">jeffrey.r.teyema.civ@mail.mil</a>	586-282-2259
		Gwen Outland	<a href="mailto:gwendolyn.s.outland.civ@mail.mil">gwendolyn.s.outland.civ@mail.mil</a>	586-282-6941
1250	TACOM Cmd Group	Barbara Lyons	<a href="mailto:barbara.a.lyons.civ@mail.mil">barbara.a.lyons.civ@mail.mil</a>	586-282-6941
1251	TACOM Chiefs	Jeff Teyema	<a href="mailto:jeffrey.r.teyema.civ@mail.mil">jeffrey.r.teyema.civ@mail.mil</a>	586-282-2259
1252	TACOM ILSC	Cindy Kukuk	<a href="mailto:cindy.m.kukuk.civ@mail.mil">cindy.m.kukuk.civ@mail.mil</a>	586-282-3358
		Ronda Jones	<a href="mailto:ronda.jones1.civ@mail.mil">ronda.jones1.civ@mail.mil</a>	586-282-3926
		Donna Thibault	<a href="mailto:donna.m.thibault@us.army.mil">donna.m.thibault@us.army.mil</a>	508-233-4139
1253	TACOM IG	Barbara Lyons	<a href="mailto:barbara.a.lyons.civ@mail.mil">barbara.a.lyons.civ@mail.mil</a>	586-282-6941
1254	TACOM Legal	Darlene Dogwill	<a href="mailto:darlene.s.dogwill.civ@mail.mil">darlene.s.dogwill.civ@mail.mil</a>	586-282-6289
		Margaret Vanderginst	<a href="mailto:margaret.vanderginst.civ@mail.mil">margaret.vanderginst.civ@mail.mil</a>	586-282-6289
191	TARDEC STRL Demo	Debbie Otto	<a href="mailto:deborah.a.otto.civ@mail.mil">deborah.a.otto.civ@mail.mil</a>	586-282-4705
AMSAA		Loan N. Salins	<a href="mailto:loan.n.salins.civ@mail.mil">loan.n.salins.civ@mail.mil</a>	410-278-5323

Army Pay Pools		POC	as of August 11, 2011	
ACC		Lavana Grantham	<a href="mailto:lavana.b.grantham.civ@mail.mil">lavana.b.grantham.civ@mail.mil</a>	256-955-8550
1300	ACA-HQ			
1310	ACC-NCR	Andrea Price	<a href="mailto:andrea.price4@us.army.mil">andrea.price4@us.army.mil</a>	703-428-0756
		Annie Dowdell	<a href="mailto:annie.dowdell@us.army.mil">annie.dowdell@us.army.mil</a>	703-428-1056
		Mary Matherly	<a href="mailto:mary.c.matherly@us.army.mil">mary.c.matherly@us.army.mil</a>	703-428-0753
1311	ACC-Picatinny Arsenal	Jacqueline Alpaugh	<a href="mailto:jacqueline.alpaugh@us.army.mil">jacqueline.alpaugh@us.army.mil</a>	973-724-4177
		Valerie Anticoli	<a href="mailto:valerie.anticoli@us.army.mil">valerie.anticoli@us.army.mil</a>	973-724-6641
1312	ACC-RSA	Earl Adams	<a href="mailto:earl.adams3@us.army.mil">earl.adams3@us.army.mil</a>	(256) 876-5532
		Karen Arthurs	<a href="mailto:karen.n.arthurs@us.army.mil">karen.n.arthurs@us.army.mil</a>	(256) 842-8558
1313	ACC-Warren	Judy Marchlewicz	<a href="mailto:judith.marchlewicz.civ@mail.mil">judith.marchlewicz.civ@mail.mil</a>	586-282-8024
		Monica Camp	<a href="mailto:monica.a.camp.civ@mail.mil">monica.a.camp.civ@mail.mil</a>	586-282-9492
1320	MICC HQ	Victor Gallegos	<a href="mailto:victor.m.gallegos@us.army.mil">victor.m.gallegos@us.army.mil</a>	(210) 295-0918
		Maria Allen	<a href="mailto:maria.allen@us.army.mil">maria.allen@us.army.mil</a>	(210) 221-6847
1360	ECC HQ	Debra Behan	<a href="mailto:debra.behan@us.army.mil">debra.behan@us.army.mil</a>	(256) 955-7766
		Tina L. BoClair	<a href="mailto:tina.boclair@us.army.mil">tina.boclair@us.army.mil</a>	256-955-7719
1361	ECC 411CSB/CCK	Lynne A. Frasher	<a href="mailto:lynne.frasher@us.army.mil">lynne.frasher@us.army.mil</a>	DSN 315-724-7744
		Gisela J. Froman	<a href="mailto:gisela.froman@us.army.mil">gisela.froman@us.army.mil</a>	DSN 315-724-3048
1391	SDDC-AQ	Carol Walker	<a href="mailto:carol.walker3@mail.mil">carol.walker3@mail.mil</a>	618-220-5412
		Amy O'Connor	<a href="mailto:amy.oconnor1@mail.mil">amy.oconnor1@mail.mil</a>	618-220-5501
1399	MEDCOM HCAA	Virginia Heard	<a href="mailto:ginny.heard@us.army.mil">ginny.heard@us.army.mil</a>	210-221-3452